



SCIENCE, ENGINEERING & TECHNOLOGY FAIR 2023



Saturday 14 October
10:30-13:30



Examination Schools
OX1 4BG

Find out about the career options available in a variety of technical areas with organisations ranging from leading global companies to specialist technology firms.



www.careers.ox.ac.uk/set

WELCOME TO THE SCIENCE, ENGINEERING AND TECHNOLOGY FAIR

This event offers for Oxford University students, researchers and alumni the opportunity to find out about a variety of different career options across the science, engineering and technology sectors.

The Science, Engineering and Technology Fair is your chance to find out more about internships and graduate roles with organisations from a wide range of technical areas including energy, engineering consultancy, science R&D, patent work, IT, transport, and many others.

Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

Top tips

Use this booklet to plan your fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask. For example: what are the pros and cons of their work? or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Read more on how to [make the most of a careers fair](#).

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2K Games

2K Games is a global video game company, publishing titles developed by some of the most influential game development studios in the world.

This is a one-of-a-kind 21-month program, based in Dublin, that enables you to dive into the world of engineering hands-on, working alongside industry-leading engineers. This program understands your need to explore and learn, while giving you the opportunity to tailor your own path and choose your own areas of expertise.



Find out more at: www.2k.com/en-US/jobs/engineering-grad/

Alloyed

Alloyed is a venture-funded company of about 100 world-class mechanical engineers, manufacturing engineers, metallurgists and software developers working across three offices in the UK, one in Japan, and one in the US to build the future of advanced metal components.

To do this it uses proprietary software packages which combine advanced machine learning and physical modelling to invent better alloys, devise better ways to process them, and design better 3D-printed components.

Engineers work on projects serving a broad range of market sectors, including aerospace, automotive, defence, orthopaedics, energy, and consumer goods.

Alloyed

Find out more at: <https://alloyed.com/recruitment/>

Archangel Aerospace Group



Archangel Imaging makes AI accessible in remote areas to save lives, animals and fight crime. Our vision is to enable human + machine teaming in the real world. Our standalone cameras and drones, with the latest on-device AI and communications technology, can detect potential problems and send near real-time alerts to the right people. Our software app allows humans, AI, satellite analytics, robots, drones and IoT sensors to work together as part of a combined team in complex missions. Together we go above and beyond to maximise the impact for our users and solve the modern world's challenging problems.

We are growing and hiring!

A great company needs a great team. Our growth relies on our people. If you enjoy solving difficult technical challenges, are energised by a fast-paced tech environment and like to lead you'll thrive in our team.

If you like the sound of us, chances are we'll like the sound of you. Visit our booth and let's chat!



Find out more at:

<https://archangelgroup.breezy.hr/?&department=Archangel%20Imaging#positions>

Arm

We are Arm, we bring brilliant people together to unlock the power of technology. And we give visionary graduates and interns meaningful roles in developing the most sophisticated advanced processors on the planet.

We bring to life 95% of mobile technology and 70% of the global population uses our technology. From your smartphone to the world's fastest supercomputers, autonomous cars to revolutionary healthcare equipment.

Looking for a placement where the culture, benefits, and ways of working are just as progressive as the technologies we engineer? Join us!



Find out more at: <https://careers.arm.com/>

Aurora Energy Research

From its academic roots, Aurora Energy Research has grown to be the largest dedicated power market analytics company in Europe, providing data-driven intelligence to drive strategic decisions in the global energy transformation. We are a diverse team of experts with vast energy, financial, and consulting backgrounds, covering power, hydrogen, carbon, and fossil commodities.

We are active across the globe in the APAC, LATAM, EMEA, and NORAM regions, working with leading organisations to provide comprehensive market intelligence, bespoke analytic and advisory services, and cutting-edge software. We are a thriving, rapidly growing company, currently serving over 600 of the world's most influential energy sector participants, including utilities, investors, and governments, and we expect to continue to grow rapidly, adding new countries and products to our portfolio.



Find out more at:

<https://auroraer.com/careers/graduate-programmes/>

Autodesk

Autodesk empowers innovators and engineers with the software they need to imagine, design, and make anything, across every industry you can think of. If you feel excited by the opportunity to wake up every morning, knowing that what you do, has a direct impact on shaping our world then come and join us at Autodesk!

We are recruiting both undergraduates and graduates for our Graduate, Intern and Placement in the areas of Software Development and Technical Consultancy at our UK headquarters in Birmingham.

As part of our rotational programs, you get the opportunity to work in a variety of Agile Scrum teams, each made up of 5-8 experienced software engineers, as part of a larger software development team working on Fusion 360. You will have the opportunity to connect with over 140 other Fusion 360, design and manufacture, developers in an environment that is both challenging and rewarding. We offer a wide range of challenges - from writing toolpath algorithms in C++ to developing web components in Typescript - providing the training and environment that will help you grow to become the software developer you aspire to be. As your skills develop, expect to take more initiative in developing solutions that are faster, more powerful, and more productive.

Our staff are our biggest asset, and we work hard to ensure that we get the best from each individual and that they get the maximum from us. For permanent employees we offer competitive salaries, company share awards, a company pension scheme, flexible working, private medical cover, an annual incentive scheme to allow all our staff to share in our success, and various other benefits to support health and wellbeing.



Find out more at: www.autodesk.com

Automation Software Consultants & AppFox Software Development

Automation Consultants

Automation Consultants is a leading Agile and DevOps consultancy, dedicated to improving business performance through digital transformation and software automation. We are specialists in Atlassian and AWS, delivering industry recognised automation solutions, software development and technical support. Our customers range from start-ups to global organisations.

More at: www.automation-consultants.com/careers/

AppFox (Software Development)

AppFox develops innovative software used by leading organisations worldwide. Our fast-growing team builds cutting edge software and apps that transform leading collaboration tools. Our apps are used by over 1,500 organisations worldwide to make a difference to their business. Our customers include globally recognised brands such as Deloitte, Goldman Sachs and Mercedes-Benz.

More at: www.appfox.io/careers/



Find out more at: www.automation-consultants.com/careers/

Awerian

Awerian is a Technology Consultancy providing research and development services that extend and enhance the ability of the United Kingdom and its Allies to defend themselves and to protect the future prosperity of their citizens.

This encompasses ideas generation to address challenging problems, the rapid design and implementation of technology demonstrators, through to complete product design and transfer to manufacture. Awerian operates collaboratively or stand-alone and configures its working practices to address the needs of specific projects.



Find out more at: www.awerian.net

BAE Systems

At BAE Systems, we provide some of the world's most advanced, technology-led defence, aerospace and security solutions.

We employ a skilled workforce of more than 93,000 people in around 40 countries. Working with customers and local partners, we develop, engineer, manufacture, and support products and systems to deliver military capability, protect national security and people, and keep critical information and infrastructure secure.

BAE SYSTEMS

Find out more at:

www.baesystems.com/en/careers/careers-in-the-uk/graduates

Balyasny Asset Management

Balyasny Asset Management L.P. (BAM) is a global institutional investment firm. We strive to deliver consistent, uncorrelated, absolute returns in all market environments by fostering a culture of research, innovation, and collaboration.

BAM exists at the intersection of finance and technology, combining the deep industry knowledge of leading portfolio managers and financial analysts with software engineers and quantitative researchers. We leverage the collective expertise of our teams to seek out new investment opportunities, analyze market conditions, minimize risk, and provide superior service to our investment partners.

With 1,800+ people in offices around the world, we embrace a culture that welcomes the free flow of ideas, promotes career development, and supports the health and wellbeing of our people through world-class benefits.

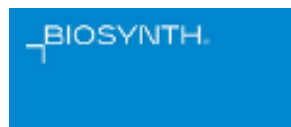


Find out more at: www.bamfunds.com/careers/campus-recruiting

Biosynth

Biosynth® is an innovative life sciences reagents, custom synthesis and manufacturing services company headquartered in St. Gallen, Switzerland. We are by scientists, for scientists, securing supply chains with consistent quality, across the globe. As a trusted supplier, manufacturer and partner to the pharmaceutical, life science and diagnostic industries, as well as food, agrochemical and cosmetic customers, we have facilities on three continents and a rapid global distribution network.

Our main production laboratories are located in Switzerland, the UK, Slovakia and China, with peptide and antibody production in the US, the Netherlands and the UK. Enzyme projects are based in Austria, bioconjugation projects are carried out in Berlin and biological IVD reagents in Ireland.



Find out more at: www.biosynth.com/careers/all

Carpmaels & Ransford LLP

Are you looking for a career that allows you to apply the technical knowledge gained from your STEM degree in a legal and commercial environment? If so, a career in intellectual property law may be for you.

We are a leading European intellectual property law firm. Through our passionate and award-winning team of life scientists, engineers and regulatory experts, we advise some of the world's leading healthcare companies.

Representing seven of the global top ten pharmaceutical companies, we protect some of the most commercially valuable pharma products in the world, and many of our biotech cases form the basis of EPO case law. We are also engaged with some of the world's pre-eminent technology companies.

With clients that include Johnson & Johnson, Novartis, Gilead, Biogen, Barclays, Micron Technology and Mars, the firm helps to transform lives through supporting innovation.

Each year, we recruit a number of exceptional STEM graduates, supporting them through to qualification as a UK and European patent attorney. As a new trainee, you'll join a practice group relevant to your subject of study. Opportunities exist within our Chemistry, Biotechnology and Engineering & Tech practice groups.

CARPMAELS & RANSFORD

Find out more at: <https://recruitment.carpmaels.com/>

CGG

CGG is a global technology and HPC leader that provides data, products, services and solutions in Earth science, data science, sensing and monitoring. Our unique portfolio supports our clients in efficiently and responsibly solving complex digital, energy transition, natural resource, environmental, and infrastructure challenges for a more sustainable future.

Our proven geoscience technology and expertise across digital sciences, geophysics, geology & engineering, satellite mapping and multiphysics and our unique digital Earth Data library support the discovery and development of natural resources, while bringing greater subsurface insight for key areas of focus for the energy transition, such as CCUS, geothermal and critical minerals.

We also deliver environmental science intelligence for ESG, energy transition and pollution monitoring applications and offer specialized HPC and digital capabilities to leverage client data and accelerate workflows and decision-making.

Within our UK teams we hire physicists, engineers, mathematicians, geoscientists, environmental scientists, remote sensing specialists, data scientists and computer scientists.

You can find us on the following platforms:

Gradcracker - [CGG Hub | Gradcracker - Careers for STEM Students](#)

SheCanCode - [CGG Company Page — SheCanCode](#)

LinkedIn - [CGG | LinkedIn](#)



Find out more at: www.cgg.com/careers-cgg

Chartwell Consulting

Chartwell Consulting is a rapidly growing Operations Consulting firm combining structured methodology, client engagement and problem solving to consistently deliver 20-50% increase in manufacturing performance within 3-9 months.

A different kind of Consultancy

Hidden Opportunity is in every organisation – we help them obtain it. We specialise in the manufacturing sector, working daily onsite with teams comprising all levels of an organisation – from operators to global directors – to overcome the hardest challenges facing industry. Our knowledge and experience are derived from over 300 projects, yet we constantly seek to learn, develop, and improve. Chartwell is a results-based organisation focused on actions and delivery, not content with simply leaving behind a report. We are proud of our Results Guarantee: a promise to our clients that without results, we do not ask for a fee.



Find out more at:

www.chartwell-consulting.com/en/careers/how-to-apply/

Cisco



We connect everything – people, process, data and things – and we use those connections to change our world for the better.

We innovate everywhere - From launching a new era of networking that adapts, learns and protects, to building Cisco Services that accelerate businesses and business results. Our technology powers entertainment, retail, healthcare, education and more.

We benefit everyone - We do all of this while striving for a culture that empowers every person to be the difference, at work and in our communities.

Colourful hair? Don't care. Tattoos? Show off your ink. Like polka dots? That's cool. Pop culture geek? Many of us are. Be you, with us. #WeAreCisco



Find out more at: <https://jobs.cisco.com/>

Citadel & Citadel Securities

Citadel is one of the world's leading alternative investment managers. We manage capital on behalf of many of the world's preeminent private, public and nonprofit institutions. We seek the highest and best use of investor capital in order to deliver market leading results and contribute to broader economic growth. For over 30 years, Citadel has cultivated a culture of learning and collaboration among some of the most talented and accomplished investment professionals, researchers and engineers in the world. Our colleagues are empowered to test their ideas and develop commercial solutions that accelerate their growth and drive real impact.

Citadel Securities is the next-generation capital markets firm and a leading global market maker. We provide institutional and retail investors with the liquidity they need to trade a broad array of equity and fixed income products in any market condition. The brightest minds in finance, science and technology use powerful, advanced analytics to solve the market's most critical challenges, turning big ideas into real-world outcomes.



CITADEL | CITADEL Securities

Find out more at:

www.citadel.com/careers/open-opportunities/

Costello Medical Consulting

Costello Medical is a rapidly growing global healthcare agency specialising in medical communications, market access and health economic and outcomes research. We work with a wide range of clients, including the industry's most successful pharmaceutical and medical technology companies, patient and public health bodies and charitable organisations. Our lasting client partnerships create a direct and measurable impact on the successful launch of novel therapies and devices across a wide range of disease areas. Our vision is to be a community of the very best people, constantly challenging ourselves to make meaningful and outstanding contributions to improving healthcare.

We are committed to our company values which are central to creating our fun, friendly and innovative workplace in which we strive to deliver the highest standards of quality. As a result, we have been listed in [The Top 100 Companies to Work For list](#) for five consecutive years.

On 27th May 2022 Costello Medical received its certification as a B Corporation. We are really proud of this achievement as it demonstrates that Costello Medical is meeting the highest standards of verified social and environmental performance. We underwent a rigorous assessment that covered the whole of our business including employee benefits, charitable giving and sustainability. We believe this certification is external validation of our mission to be a force for good.



Find out more at: <https://apply.workable.com/costello-medical/>

D Young & Co LLP

D Young & Co is a leading European intellectual property firm. Our reputation for excellence is recognised worldwide and we continue to be ranked as a top tier firm by all major UK legal directories. Over 250 staff (including partners, fee earners, paralegals, and business support teams) work across our offices in London, Munich and Southampton. From universities to global mega-brands, our domestic and international client base is diverse and spans all industry sectors and technologies.

We hold dear our culture of work-life fit. Whether you want to work or live in the city, in a coastal location or by the country, you can fully harness your potential and enjoy life inside and outside of work by joining us. Members of our firm are able to choose a balance of working in the office and working remotely. You can fully harness your career potential and enjoy life inside and outside of work by joining D Young & Co.

Each year we look for candidates who want to train to become qualified patent attorneys. The successful candidates join us as technical assistants to begin their training. As a patent attorney, you will need to be able to combine legal expertise, technology skill, and commercial focus to help our clients achieve their goals.

D Young & Co can offer you the highest quality of training, excellent benefits, a rewarding career and the opportunity to work with some of the world's biggest brands as well as universities, research centres and start-ups.

We nurture and develop talent. From day one you will receive support to introduce you to the firm and your role so that you can maximise your potential. One to one mentoring is rare but is something that you will benefit from, as well as working with an exceptional team of welcoming and talented colleagues.



Find out more at: www.dyoung.com/en/careers

recruitment@dyoung.com

d-fine

... imagine the power of more than 1,000 physicists, mathematicians and computer scientists working as part of a European company with a 20 year history focused on data science, technology and mathematical modelling. That's d-fine.



d-fine

Find out more at: www.d-fine.com

Da Vinci



Our Story

Da Vinci was founded in 2015 after a group of passionate trading experts found themselves desiring a new way of working.

At Da Vinci, our goal is to build the best proprietary trading house in the world. We strive to keep our work smart and creative, making the most of our team's strategic minds to challenge existing ways of thinking. We've established a unique approach to trading and culture, emphasising openness and collaboration across departments.

We specialise in solving market inefficiencies, identifying opportunities based on volatility arbitrage strategies and providing liquidity to the markets.

We are headquartered in the home of the world's first stock market, Amsterdam, and have just opened a second office in Mumbai. Today, we trade on the most prominent exchanges across South America, Asia and the US. Our vision is set on sustainable growth, with new offices opening abroad soon.

Our Vision

Becoming the best in the world means building a team of first-rate talent with the most innovative ideas. The real value comes from how we work and grow together and you can find traders, developers and researchers working side by side every day and enjoying every minute of it. We are non-hierarchical and support employees as they explore different paths to find where their passion and talent aligns. No matter their role, everyone is key to sustainably growing Da Vinci.

We value innovation and excellence in everything we do, encouraging employees to take ownership of their work. We believe that our colleagues must consistently feel stimulated and supported in order to reach their full potential and achieve our ambitious goals.

DA VINCI

Find out more at:

https://davincitrading.com/careers/?_sft_locations=amsterdam

DCA



Founded in 1960, we are one of the world's leading product design and development consultancies, operating globally from our headquarters in Warwick, UK.

Since the early sixties we have helped a wide variety of companies design and develop market leading products that users still value every day, ranging from the Stanley knife to the Eurotunnel Shuttle.

Today we focus on building long term relationships with large corporations in four market sectors: 'Medical and Scientific', 'Commercial and Industrial', 'Consumer' and 'Transport'.



Find out more at: www.dca-design.com/careers

Dehns

Dehns is one of the largest patent and trade mark private practices with office presence across the UK, Munich and Oslo. We have a team of over 100 patent professionals working in a comprehensive range of engineering fields, including: physical sciences, photonics, nanotechnology, medical devices, mass spectrometry, electronics, AI and software.

To highlight the strength of our patent business, Dehns has filed the most number of patent applications of any UK firm numerous occasions in the last five years and has filed the most European Patent applications of any European firm in two out of the last seven years (2016 and 2019).

The Firm has a strong “family feel” and can attribute much of its success to the internal support and training it provides its employees. Cooperate Social Responsibility (CSR) is at the core of what we do as Dehns partners with numerous organisations to raise money for charities such as Fareshare.

Furthermore, Dehns has a EDI committee which has arranged numerous events throughout the year including a South Asian Heritage Month lunch to help increase awareness of the diversity of our employees and clients.

Dehns

Find out more at: www.dehns.com

digilab Solutions



digilab is an agile deep tech company, specialising in Machine Learning for complex, data-intensive and safety-critical systems:

- Partner to leading organisations in nuclear fusion
- Providing unique solutions to challenges in power generation, utilities and aerospace
- Deploying machine learning methods to projects in health care, urban infrastructure and materials science

digilab employs world-leading machine learning capabilities combined with the latest methods in uncertainty quantification (UQ), to build rapid execution emulators for complex physics problems. We provide no-code machine learning software, close collaboration first-of-a-kind projects, and machine learning via our [Academy](#).

All our projects are based on our core principles of, and commitment to, sustainability. Quality of life is important to us - we are based on Exeter's vibrant Quay and are a 4-day week company - no work for us on Fridays! We are proud of our welcoming, sociable environment and work hard to make digilab an inclusive and supportive place to work.

digilab

Find out more at: www.digilab.co.uk

ELM Company

Elm Company is at the cutting edge of research and innovation by making use of state-of-the-art innovative technologies to improve the quality of life in various areas and disciplines, including healthcare, biometric-based security, education, transportation, and e-government services.

Our team, comprising of data scientists, AI researchers, software engineers and business developers, has years of experience in developing solutions to address some of the challenging problems across the length and breadth of the country.

In addition to developing solutions for our clients, we also encourage our researchers to explore new horizons, think out of the box, synthesize ideas into innovation, and push them into the market for making a long-lasting impact.



Find out more at:

<https://elm.sa/en/research-and-innovation/Pages/Research.aspx>

Fast Stream Civil Service

The Civil Service Fast Stream. Grow like nowhere else.

Unleash your future leadership and management potential. Grow like nowhere else. Join the Fast Stream and you'll be encouraged, enabled and empowered to shape your way in postings where you'll tackle issues that matter to people across the UK.

The Civil Service supports the government of the day to implement its policies effectively on behalf of every community across the UK. From benefits and pensions to employment services, prisons to driving licenses, our work touches every aspect of UK life. Our award-winning Fast Stream programme accelerates careers, developing talented, high-potential people into future Civil Service leaders and managers.



Find out more at: www.faststream.gov.uk/

Five Rings



FIVE RINGS is a proprietary trading firm founded with a vision of combining strategy, innovation and technology to succeed in today's global markets. Based in New York and London, we trade in various domestic and international markets, both established and esoteric. Five Rings does not depend on clients or outside investors. Our team constantly seeks new opportunities, analyzes their risks and rewards, and creates strategies and tools to capitalize on them. The strength of our firm comes from the talent of our people, and our compensation packages reflect this belief.

Opportunities are everywhere. The objective at Five Rings: Find them first and profit from them quickly. We work in teams - **Quants, Developers, Traders** - continuously designing and optimizing. Strategies are executed rapidly, from insight to implementation often within days or weeks.



Find out more at: <https://fiverings.com/>

Frazer-Nash Consultancy

Frazer-Nash is a leading engineering and technology consultancy. We help organisations deliver innovative and meaningful solutions to make lives safer, secure, sustainable and affordable.

Talented people like you tap into our expertise and knowledge in order to grow and make a difference. In a consultancy environment you will experience working across a huge range of industries and sectors, so, alongside your chosen STEM degree discipline, your determination to solve any problem is what matters to us. Guided by the best engineers in the business, we'll teach you how to think outside the box and to work on real projects for our clients, all from day one. You'll expand your experience, potential and curiosity all at the same time as adding value.

We are looking for ambitious, intelligent and inquisitive individuals, who can solve challenging problems. We embrace diversity, innovation and collaboration at Frazer-Nash and provide the opportunity for talented people like you to work on projects that make a difference to our world.

The world today is full of tough questions. Are you ready to be the answer?



Find out more at: www.fnc.co.uk/graduates/

G-Research

G-Research is Europe's leading quantitative finance research firm. We hire the brightest minds in the world to tackle some of the biggest questions in finance. We pair this expertise with machine learning, big data, and some of the most advanced technology available to predict movements in financial markets.



Find out more at: www.gresearch.com

Ghyston



We are an independent, award-winning UK software development company based in central Bristol. Our small (but brilliant!) team works across different sectors and with the latest technology, we deliver high-quality bespoke software projects. Solving challenges is our thing; from increasing business efficiency to creating a better customer experience, we love getting to understand our clients to create the best solution.

We put a huge emphasis on employee happiness and are dedicated to creating an environment where people love to come to work. Dedicated time for professional learning and development, a highly relaxed, friendly work environment, with a fully stocked drinks fridge and a plentiful snack selection and a large chillout room featuring a pool table, and a cinema/Nintendo Switch room are just a few things to name that make Ghyston a fun place to work for. Our dedication to creating a brilliant work environment is reflected in the recent awards we've obtained; A 3 star accreditation from Best Companies – listing us as a 'world class company to work for', Business Services award at the Bristol Life awards and Founder of The Year at the SPARKies.

Ghyston

Find out more at: www.ghyston.com/careers

IMC Trading



IMC is a leading global trading firm with technology - and individuality - at its heart. With offices in Amsterdam, Chicago, Sydney and Mumbai, you'll experience our truly global culture. A culture of openness, idea sharing and collaboration. Whether it's trading, data, software or hardware, we're constantly pushing ourselves and our systems further; challenging, adapting and redesigning to create world-class solutions that can outsmart the competition. It's in these collaborations, with incredibly fast feedback that the magic happens. Operating at this extremely high level gives you the skills that will form the foundations of your career.

Global market making: We specialise in algorithmic trading and pushing technology to its limits. Being a market maker means we're ready to buy or sell financial products at any time, anywhere. Our work provides liquidity, improves market efficiencies, and transfers the risk of those in the market.

CAREERS IN TECHNOLOGY: At IMC, technology is not a department, it's who we are. We work closely with each other – Traders and Developers side-by-side – to push the limits of what's possible. Then we push them even further. As a Graduate, you'll solve the world's hardest algorithmic challenges, write your own code, and collaborate with the most talented programmers in the industry. Because of our fast feedback loop, you'll jump from concept to code in 24 hours. You'll get to see and feel the effect of building something that people use today – not months down the line.

GRADS & INTERN PROGRAMS: Join the world's most innovative trading firm and GO BEYOND THE OBVIOUS. @imctrading #LifeatIMC



Find out more at: <http://careers.imc.com/>

INEOS

INEOS is a young and vibrant global chemical company, which is now at the forefront of exploring cutting edge energy solutions for the UK and Europe. We have grown quickly through acquisition, with 194 sites in 29 countries and annual turnover of over \$60bn. We sell our products business to business, providing the raw materials necessary for manufacturing a wide variety of goods. Our products make a significant contribution to saving lives, improving health and enhancing standards of living.

We are proud of what we do and the way we work, with strong entrepreneurial drive and the benefit of a rich “blue chip” heritage. Most of our employees have spent all their working lives in the chemical or oil industry. We continue unashamedly to extract the best practices from this very impressive group of people in all spheres of activity. Here at INEOS, there exists a unique, non-hierarchical working culture which positively encourages the growth of brilliant ideas and involves all employees in the company’s success.

We believe INEOS is a refreshing place to work and we are prepared to embrace new approaches to business. If you thrive on a challenge and are prepared to push yourself to develop further, then INEOS’ open and direct approach to business will give you the opportunity to develop quickly, in a real job with real responsibilities from day one.



Find out more at: www.ineos.com

Infosys

InStep is the Global Internship Program of Infosys Limited. It has been ranked as the no.1 internship globally by Vault Inc. for five consecutive years now from 2019 till 2023.

Every year, Infosys calls on 300 outstanding students from the world's top universities. During the internship, you get an opportunity to be part of a real-time project and an opportunity to explore full-time roles with Infosys.



Find out more at: www.infosys.com/instep/internship.html

INSEAD

PhD positions in Singapore and France with five-year funding.

INSEAD, one of the world's leading and largest business schools that offers students and participants a truly global educational experience, is now recruiting for its PhD Programme for the mid-August 2024 intake in the following areas: Accounting, Decision Sciences, Entrepreneurship, Finance, Marketing, Organisational Behaviour, Strategy, and Technology and Operations Management to become successful management professors. Open to prospects from senior undergraduate and master's students with or without formal research experience. Management background is not compulsory before applying. **Prospects from engineering, technology, sciences, etc., are highly encouraged to apply.**

About the INSEAD PhD

- Dual-campus structure – Asia and Europe
- Strategic Alliances with Wharton and Sorbonne
- A supportive and highly diverse academic community
- Top academic placements worldwide
- **Five-year funding** for all admitted candidates

Can't make it to the Oxford fair? Contact us ann.julaton@insead.edu for more recruiting opportunities! Visit <https://insead.edu/phd> for more programme information.



Find out more at: <https://insead.edu/phd/admissions>

ION Group

ION is the world's most progressive FinTech company providing pioneering software and consultancy services to customers around the globe. We serve large financial institutions, trading firms, central banks, and corporations. We are committed to automating processes that positively impact our customer's work and provide insights to enable more informed decision making. We provide software to our customers to simplify complex processes and digitize their businesses. Our products and services help the world's leading organizations do more, in a better and simpler way than ever before.

ION software underpins the global fixed income, FX, and derivatives markets, powers the world's central banks and manages cash and risk for thousands of companies worldwide. ION data and analytics are the golden source for M&A, equity and leverage finance bankers worldwide. With a dynamic team of 10,000+ employees, 50+ global offices, and over 4,800+ customers worldwide, ION provides an unparalleled career experience for those who share our passion for growth and technology evolution.



Find out more at: <https://iongroup.com/jobs/rotational-analyst-2023-leadership-development-program-london-93b54055-80a0-4a3e-bd69-ec67c37e6c15/>

IPG Health Medical Communications

IPG Health is home to the world's most celebrated and awarded health marketing agencies. We are a collective of over 45 agencies and 6,000+ people across six continents driven by a healthy obsession with creating novel marketing solutions and doing what's right for our clients, their brands and our people. We have more than 20 full-service agencies and 18+ specialized units that jointly sit at the nexus of creativity, digital channels, technology and data, dedicated to pushing boundaries and leaving the world better than we found it.

Everything we do is rooted in our commitment to doing what's right for our clients, their brands and our people. And we can't do that unless equity, diversity and inclusion (EDI) are at the heart of our business. That's why, at IPG Health, EDI isn't the responsibility of any one person, group, discipline or department – we are all responsible for it, and it's ingrained in everything we do – from our work and creative solutions, to how we invest in our people and show up in our communities. We all bring something different to the table, and it's that diversity of thought and life experiences that leads to better, more powerful work.



Find out more at: <https://ipghealth.com/careers/fuel>

J A Kemp

J A Kemp LLP is one of the leading UK and European Patent and Trade Mark Attorney firms, with offices in London, Oxford, Cambridge, Paris and Munich. J A Kemp's patent attorneys handle patent applications in the UK, Europe and worldwide. The firm has particular expertise in patent oppositions and appeals, especially before the European Patent Office. J A Kemp works for a wide variety of clients, from startups, spinouts and SMEs through to some of the largest corporate clients and most prestigious academic institutions in the world.

Training as a Patent Attorney is a career path that will enable you to combine your understanding of science with legal expertise. You will leave the lab environment yet remain at the cutting edge of science and technology, applying your knowledge and skill in a commercial context. You will help to protect intellectual property assets and grow businesses.



Find out more at: www.jakemp.com/en/careers

Jane Street

Jane Street is a quantitative trading firm with offices worldwide. We hire smart, humble people who love to solve problems, build systems, and test theories. You'll learn something new every day in our office—whether it's connecting with a colleague to share perspectives, or participating in a talk, class, or game night. Our success is driven by our people and we never stop improving.



Find out more at: www.janestreet.com/join-jane-street/open-roles/

Kilburn & Strode LLP

Are you looking to apply your knowledge of science or engineering to the protection and commercialisation of cutting-edge technologies, whilst working alongside world leading clients who are at the forefront of innovation? If so, have you considered a career as a patent attorney which will give you the chance to immerse yourself in a diverse range of science and technology and simultaneously grapple with fascinating legal challenges?

Kilburn & Strode is a top tier firm of European patent and trade mark attorneys with offices in London, The Netherlands and San Francisco. As a firm we focus solely on patents and trade marks, and so our clients are drawn from the world's most innovative technology companies and brand owners.

We know that our reputation as a firm is based entirely on the quality of the individuals who work here. That's why we've always been uncompromising in seeking out people who are not only at the top of their game, but who also share our enthusiasm and dedication. Not only that, we are committed to diversity not because it's "good for business" or because it's the "right thing to do". We're committed because it makes our firm a superb place to work. Whatever your background, you're welcome here because we love the creativity that difference brings.

We are currently recruiting for the following Trainee roles listed below.

- Trainee Trade Mark Attorney
- Trainee Patent Attorney in life Sciences
- Trainee Patent Attorney in our Chemistry or in Chemical Engineering
- Trainee Patent Attorney in Engineering

Kilburn & Strode

Find out more at: www.kilburnstrode.com

King



At King, we're Making the World Playful. Heard of Candy Crush? We're the creators behind it. But we aren't just crushing it with candies, we're also behind Farm Heroes, Bubble Witch, Pet Rescue and loads of other sweet games.

We're on a mission to level up the little moments for all 243 million (Q1 2023) of our active monthly users and create unforgettable games that are loved around the world. We take the art and science of gaming to the next level through curiosity for the unexplored, passion for games, respect for each other, and love for our players.

King strives to be a place where everyone can be their most authentic self, building a diverse and inclusive Kingdom for our people, players, and community. As a leading interactive entertainment company for the mobile world, King is part of Activision Blizzard. Together, we'll create new experiences that raise the bar, delight billions of people, and redefine the world of games again and again.

We work with all kinds of students, with opportunities at every level from undergrad to MBA. All opportunities are designed to challenge, inspire and develop you, no matter when in your studies you join us.

You could get involved in anything from the technical side of game creation to market analysis, to financial modeling. Whatever your passion is, you can spend anywhere from 8 weeks to 6 months getting under the skin of it, exploring our industry and learning from some of the best people.

We have studios and offices around the world in Sweden, Spain, Germany, the United Kingdom, and the United States. If you share our passion, our values, and our hunger to shape the future, join us in Making the World Playful!



Find out more at: <https://careers.king.com/students/>

MathWorks

MathWorks is the leading developer of mathematical computing software. Engineers and scientists worldwide rely on its products to accelerate the pace of discovery, innovation, and development.

Our products, MATLAB and Simulink, enable the design and development of a wide range of advanced products, including automotive systems, aerospace flight control and avionics, telecommunications and other electronics equipment, industrial machinery, and medical devices. More than 5000 colleges and universities around the world use MATLAB and Simulink for teaching and research in a broad range of technical disciplines.

MATLAB and Simulink are used throughout the automotive, aerospace, communications, electronics, and industrial automation industries as fundamental tools for research and development. They are also used for modeling and simulation in increasingly technical fields, such as financial services and computational biology.

At MathWorks, you'll be part of an award-winning organization with an incredible commitment to doing the right thing—for each individual, our customers, and our communities.



Find out more at: www.mathworks.com/company/jobs/students

Mathys & Squire

Mathys & Squire is an intellectual property (IP) powerhouse. We put our specialist knowledge to work to strengthen and secure what most modern businesses today treat as one of their most valuable strategic assets. Our agile team of attorneys, scientists and strategists are steeped in experience, working with IP-rich and high-growth industries leveraging complex technologies and sophisticated commercial models.

We are a full-service IP firm with unrivalled expertise in patents, trade marks, design protection and litigation. **Highly ranked in all leading legal and IP directories**, including The Legal 500, Chambers and Partners, IAM Patent 1000 and World Trademark Review 1000, Mathys & Squire is one of Europe's most highly regarded IP law firms.

With over 90 qualified and trainee attorneys based in offices across the UK and Europe as well as other staff based in China and Japan, we are a strong and successful team of highly competent attorneys and support staff with in-depth expertise and a wealth of experience, as well as an unparalleled commitment to client care. Our patent and trade mark attorneys hold a variety of technical qualifications, enabling them to be uniquely qualified within their respective sector.



Find out more at: www.mathys-squire.com/careers/

McLaren Automotive

NO RESTRAINTS. NO LIMITATIONS. WE DON'T SIMPLY PUSH BOUNDARIES. WE COMPLETELY RETHINK THEM

McLaren exists to create breathtaking performance road cars. And deliver the most thrilling driving experiences imaginable.

With innovation at the core of all we do, every challenge starts with the same question. How can we do it better? This restless spirit runs right through McLaren. And the search for perfection is evident in everything we design.

We are looking for our colleagues of the future to help drive performance and to continue pushing boundaries.



Find out more at: <https://cars.mclaren.com/gb-en/careers>

Newton Europe



We are Newton.

We're a team of the brightest and most curious minds with a fundamental belief that every organisation can be better.

We crack some of the toughest business and public sector challenges of the day. Not with reports, or copy-and-paste thinking. But by pinpointing and implementing the changes that will make the biggest difference – and then guaranteeing our fees against delivering measurable results.

We never start out assuming we know the answer, but we're always certain we'll find it and see it through to the finish. By uncovering the data that means the most important decisions are made with facts, not opinions. By bringing together people who live and breathe delivering results. And by embedding in client organisations this same passion, self-belief and know-how to thrive on any challenge in the future.

We're currently looking for Operations and Digital Consultants. When you join us in one of these roles, you'll work alongside a variety of clients to design and implement programmes that deliver real, sustainable change. You'll be working on site, from the shop floor to the boardroom and everywhere in between. Every mission and every client is different, but our model of work doesn't change. On a day to day basis, you'll be working with our clients to identify opportunities for improvement and then plan and implement the changes that need to happen to solve the problem.

We demand better in everything we do. We think you should too.



Find out more at: www.newtoneurope.com/careers/graduates

Next DLP

Next DLP - an Ubon Partners company

Cyber Security, Data Loss Prevention, Insider Risk - Start up / Going to Market

At Next DLP, we started with the people. A small core group of engineers got together to find an industry where we could merge innovation, passion, and simplicity to help people reach their greatest potential. We empower organisations to protect their people, business and reputation. Next is disrupting the legacy data loss prevention market with a user-centric, flexible, cloud-native, AI/ML-powered solution built for today's threat landscape. The Reveal Platform by Next uncovers risk, educates employees and fulfils security, compliance and regulatory needs.

Join next as a software engineer across a broad and technically challenging stack. Opportunities exist in most areas of software development layers, including frontend, full stack, backend, infrastructure, cloud, OS systems, AI/ML development teams.

Next DLP is dedicated to encouraging and sustaining a culture of inclusion. We know that we are able to develop and learn better with a diverse group of people. The experiences, ideas, knowledge, self-expression and talent of our employees form our culture and are instrumental in our success.

We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to and will not be discriminated against based on age, race, gender, colour, religion, national origin, sexual orientation, gender identity, disability or any other protected category.

Ubon Partners presents 2 new start ups for 23/24:

- Avos - Hybrid Collaboration Software Solutions - Cambridge
- Accessia - Access Control Security solutions - London



Find out more at: www.nextdlp.com/careers

Novata

Our mission is to empower private markets to achieve a more sustainable and inclusive form of capitalism. We make it easy for private markets to collect, analyze, and report on the metrics that matter. We are looking for passionate, talented people who want to make an impact and help shape our future.

We are a public benefit corporation created by a unique consortium of non-profit and for-profit organizations that are experts in financial data, private markets, and social justice.

As a public benefit corporation designed to be mission-driven and commercially sustainable, we are committed to creating value for all stakeholders. This motivates us to:

- Build products that assist private companies and their owners in making fully informed decisions about how their activities affect all of their stakeholders.
- Enable critical mass adoption of commonly-defined metrics, which in turn supports effective benchmarking and avoids the fragmentation of ESG standards that has plagued public markets.
- Facilitate efficient ESG reporting to investors and other stakeholders, which frees up company and owner time to focus on ESG performance.
- Always consider the impact of our work on our clients, employees, communities, environment, and society.
- Act with integrity in all of our actions.



Find out more at: www.novata.com/careers/

Novo Nordisk A/S

Together, we are life-changing

We are a global healthcare company, founded in 1923 and headquartered just outside Copenhagen, Denmark.

Our purpose is to drive change to defeat serious chronic diseases, built upon our heritage in diabetes. We do so by pioneering scientific breakthroughs, expanding access to our medicines and working to prevent and ultimately cure the diseases we treat.

We employ more than 55,000 people in 80 offices around the world, and market our products in 170 countries.

Starting a career at Novo Nordisk is more than getting a job. It is an opportunity to improve the lives of millions of people living with a serious chronic disease.

Whether you are a part of supplying insulin for patients around the world, discovering the next breakthrough at one of our state-of-the-art research centres, working with us is truly life-changing.

Change is a constant — change in lifestyle, change in technology, change all over. At Novo Nordisk, we don't wait for change. We drive it.

Millions of patients need us. And we need you.



Find out more at:

www.novonordisk.com/careers/working-at-novo-nordisk.html

Ocado Group

As true pioneers of the online grocery market, we've blazed a trail through an increasingly digital world, both leading and benefiting from the fast-increasing consumer shift to online shopping. At the heart of it all lies our technological know-how and unparalleled IP.

Having become the biggest Tech disrupters in the Retail industry, we now partner with some of the world's largest grocers and provide them with the technology and infrastructure to enable them to deliver the best online shopping experience for their customers. We now have live sites in Canada and France with builds in the US, Australia and Japan with so much more on the horizon. Our combined expertise and capabilities underpin the continued evolution of the Ocado Retail Limited platform, which has seen it become the biggest grocery retailer of its kind in the world.

We're now taking those same unique qualities to help our partners around the world reach similar heights, through our Ocado Solutions business. Applications for our incredible graduate schemes will open in September 2023. Depending on the scheme, the programme will last 2-3 years and will allow you to rotate around different business areas.



Find out more at: <https://careers.ocadogroup.com/>

Optiver




Ready to accelerate your growth in one of the most dynamic and fascinating industries there is?

Discover Optiver, a leading global trading firm powered by technical innovation. For 35+ years, Optiver has been improving financial markets around the world, making them more transparent and efficient for all participants.

With our focus on cutting-edge engineering, data science and research, we actively trade on 70+ exchanges, where we're trusted to always provide accurate buy and sell pricing – no matter the market conditions. To be not only active, but also precise, across such a volume of markets and products is a hugely complex challenge – which is exactly what we thrive on.

Are you someone who embraces constant innovation and strategic thinking in the pursuit of excellence? Learn more about Optiver's mission and opportunities via our career page.

Optiver 

Find out more at:

<https://optiver.com/working-at-optiver/career-opportunities/>

Oxford Alpha Fund

Founded in 2017, the Oxford Alpha Fund aims to be the premier student investment fund in the United Kingdom, producing superior risk adjusted returns through fundamental equity research. We are currently a team of over 60 passionate portfolio managers and analysts coming from a wide variety of subject disciplines, from both the undergraduate and graduate student body.

Our platform provides a unique opportunity for students with a passion for the markets to develop their technical knowledge and develop practical investment theses, via termly industry reports and stock pitches to a panel of veteran portfolio managers. We also conduct bootcamps to teach financial modelling and valuation for both fundamental and quantitative strategies. Further, we organise events such as coffee chats, speaker events and workshops for our members to learn more about investing from industry experts.

To learn more about the fund, please visit our [website](#).



Find out more at: www.oxfordalphafund.com

Oxford Artificial Intelligence Society

Embedded in the University of Oxford, the society provides a platform to educate, build, connect, and employ a community that is embedded in the research and study of Artificial Intelligence at the University and the world. We strive to ensure that anyone can learn about AI regardless of their background and that AI can work for the benefit of everyone.

We are the largest student run AI society in the UK. We are open to undergraduate and graduate students, from any background. It is free to join. We look at AI from different perspectives, and run projects, speaker events, reading groups, technical projects, labs, research and educational programs.



Find out more at: www.oxai.org/join

Procter & Gamble

P&G is one of the world's largest and most successful consumer goods companies. It is home to a strong portfolio of iconic, trusted brands such as Ariel®, Bold®, Fairy®, Gillette®, Head & Shoulders®, Oral-B® and Pampers®. Our R&D organisation spends over £1 Billion annually in applying a broad range of scientific disciplines to improve the lives of consumers across the world.

We're consistently recognised as a leading graduate employers (e.g. Glassdoor; Guardian UK 300). We're famous for people development and a positive, inclusive environment. A real job from day one supported by experienced managers and mentors. R&D Sites - UK (Reading, Newcastle upon Tyne), Belgium (Brussels), Germany (Schwalbach, Kronberg).

Permanent vacancies are advertised on our website as they become available. Our preferred entry route is via internships for undergraduates (in penultimate year of study) and the PhD seminar for postgraduates (2nd or 3rd year, or Post Docs). For R&D we accept candidates working towards a master's degree (internships) and DPhils (PhD seminar) in Biology, Biochemistry, Bio-Technology, Chemistry, Chemical Engineering, Physics.

Summer internships (11 weeks, July-Sept): be part of a current research project. In addition, there are training courses and site visits to broaden your skills base and your experience of P&G.

PhD Seminar (~April): 5-day seminar including case studies and exercises designed to illustrate R&D life in P&G. Also, the opportunity to visit a technical centre and talk with current employees.

At P&G #WeSeeEqual. We are an equal opportunity employer and value diversity in our company. Top 50 company for Diversity – Diversity Inc www.pg.co.uk/diversity-and-inclusion



Find out more at: www.pgcareers.com

Protagoras Group

Protagoras Group is a rapidly-growing boutique life science consultancy, founded in 2019 to support its clients in driving innovation throughout all aspects of their business.

We work with life science companies of all sizes, ranging from early-stage startups right through to top ten pharma. While our experience and industry knowledge matches other consultancies, our true differentiation lies in our collaborative, client-focused approach. We work the way our clients need us to, building truly customized solutions to meet our clients' needs – that's why every client we have worked with, continues to work with us long-term.

Our mission is to do impactful work and with every project we do we seek to bring real value to our clients' organizations.



Find out more at: <https://protagorasgroup.com/careers/>

Pythia Sports

We are a hive of different profiles. But we are united by a spirit of boldness. At Pythia, whatever your skillset or your background, you will find like-minded individuals with whom you can think big and challenge the status quo.

Pythia helps businesses deliver innovations that drive technological progress for the benefit of sports & gaming. Whatever your career stage, you can expect opportunities to grow your expertise and convert your talent into meaningful impact.



Find out more at: www.pythiasports.com/join-us/

QRT

Qube Research & Technologies (QRT) is a global quantitative and systematic investment manager, operating in all liquid asset classes across the world. We are a technology and data driven group implementing a scientific approach to investing. Combining data, research, technology and trading expertise has shaped QRT's collaborative mindset which enables us to solve the most complex challenges. QRT's culture of innovation continuously drives our ambition to deliver high quality returns for our investors.

Graduates sought for include Mathematics, Statistics, Machine Learning, Physics and Computer Science.

Internship and graduate opportunities across Quantitative Research, Quantitative Development and Software and Infrastructure Engineering are open for applications on our website now.



Find out more at: www.qube-rt.com/careers/

Reddie and Grose LLP

Reddie & Grose LLP is an internationally renowned firm of European and United Kingdom patent, trade mark and design attorneys.

Our experienced team of nearly 80 IP professionals based in London, Cambridge, Munich and The Hague includes specialists in a wide range of technical disciplines. We offer services for a wide range of industries, with particular strengths in electronics and software, mechanical engineering, chemistry, pharmaceuticals and biotechnology. Our trade mark team provides specialist advice on branding and trade mark work; we also have a specialist team handling plant variety protection.

We understand work-life challenges and are sensitive to how work can impact your personal life. We respect this and will always encourage a good work-life balance. Our workplace is one where fairness, respect, equality and dignity are promoted and are part of the firm's everyday goals and behaviour. There is a welcoming culture where we recognise that the different backgrounds, values, attitudes, skills and experience of our staff means they bring a unique perspective to work issues.

Reddie & Grose has an excellent reputation for training. Each year we recruit a number of Trainee Patent and Trade Mark attorneys to join our successful firm. We invest heavily in our trainees with a view to providing a long-term future at our firm, and our inhouse training scheme is recognised as one of the best in the profession.

For more information on our bespoke training programme, please visit **Careers - Intellectual Property Law - Reddie & Grose**



REDDIE & GROSE

London | Cambridge | Munich | The Hague

Find out more at: www.reddie.co.uk

Robert Bird Group

Robert Bird Group are in the business of specialist design engineering.

We are a global firm of leading engineering consultants and designers with a growing portfolio of projects and partnerships, and a diverse and collaborative culture. We offer specialist services across structural, civil, construction, geotechnical, and virtual design engineering. Our work covers the built environment in both industry and government sectors.

We are leaders in consulting engineering and have won many industry awards worldwide. We are recognised for designing some of the tallest and most complex buildings in the world. We produce design solutions for many of the most unique and iconic engineering problems across the globe.

We design our practices to allow our employees to grow and exceed expectations. We design our workplace to support a culture of delivering exceptional value.

Graduate Engineering Programme

Each year we take around 15 graduates onto our two year training scheme and support people through to qualifying as a Chartered Engineer. If you are interested in learning more about our Graduate Engineering Programme we would like to hear from you.



Find out more at: www.robertbird.com/

Science Group

Science Group is an international science, engineering and technology (“SET”) business providing a range of services to the medical, defence, industrial, food & beverage and consumer sectors, supplemented by a strategic products division where the Group holds leading market positions in associated technology sectors.

The Group has a strong balance sheet with significant cash resources and freehold property asset base. The Group provides products and services to clients in the key vertical markets of: medical, defence, food & beverage, industrial and consumer. With offices throughout Europe and North America, two dedicated R&D innovation centres, and employees fluent in over 30 languages, Science Group supports a global client base in over 100 countries.

science group

Find out more at: www.sciencegroup.com

Scitaris

We are a consulting firm consisting of passionate scientific minds working with pharma and biotech companies - helping them bring drugs to the market that make meaningful changes to patients' lives.

Our work is focused on various aspects of R&D strategy, science-driven screens to identify the most suitable drug in-licensing opportunities to fit every individual client's capabilities and goals, as well as reviewing scientific and clinical data, experiments, statistical assumptions, and thus power, estimating its probability of success. All this put into context generates key insights for our clients.



Find out more at: www.scitaris.com

Sensata Technologies

Sensata Technologies microelectronics centre was founded as Swindon Silicon Systems, in 1978. We have a long established pedigree in the design and supply of integrated circuits for automotive and industrial applications. Today as part of Sensata Technologies, the global automotive and industrial system component supplier, we design and supply micro-electronic systems for sensor applications that typically include MEMS sensors, analogue and digital integrated circuits and innovative packaging systems. Our teams are involved from the definition of the product through to designing a solution for high volume manufacture and supporting the customer in application support.

Located on a single site in Wiltshire we have departments supporting all aspects of our business including design and test engineering, product engineering, quality assurance, failure analysis, finance, purchasing, production, human resources and sales and marketing. Our engineering graduates will interact with all sides of the business as they develop their careers.

We are proud to promote a diverse workforce as we constantly strive to develop and deliver innovation. We provide fulfilling and rewarding career paths, in a variety of engineering and support roles including career opportunities within the broader Sensata business. In reward for hard work and commitment, we provide a working environment where everyone can succeed.



Find out more at: www.sensata.com/careers

Softwire



Softwire makes innovative, high quality software for a range of clients including the BBC and Google DeepMind. Our brilliant working environment, friendly attitude and flexible approach has put us in the top 25 of The Best Companies List ten years running.

We are looking for software developer grads and interns to join our team which is made up of all sorts of people who share a passion for problem solving and a willingness to work together and get things done. We're growing year on year and are looking for graduate software developers and interns who will grow with us, learning diverse technologies and pursuing the type of work they find most interesting.

Softwire

Find out more at: www.softwire.com

Steelmet Corporate Services

Steelmet Corporate Services provides services to **Viohalco Companies** aiming to support them and drive best practices across all business segments.

Companies attending the Science, Engineering and Technology Fair:

Cenergy Holdings: The Cenergy Holdings portfolio consists of companies positioned at the forefront of high growth sectors, such as energy, telecommunications and construction and comprises of two business segments:

1. *Hellenic Cables* is one of the largest cable producers in Europe. With 70 years of successful cable manufacturing (power, telecommunication and submarine cables and compounds), Hellenic Cables is recognized today as one of the leading energy transfer and distribution companies in Europe. It is distinguished for its strong exports orientation and building long-term partnerships and links with major organizations in Denmark, Sweden, Belgium, Germany, the Netherlands, Canada and the United Kingdom.
2. *Corinth Pipeworks* is one of the world's leading manufacturers of steel pipes and hollow sections for the energy and construction sectors. With a successful course and experience of more than half a century, it has implemented very demanding projects with leading energy companies worldwide.

ElvalHalcor: ElvalHalcor S.A is a global industrial leader with 85 years' experience, high expertise and advanced technology. Focused on sustainable operation and growth, ElvalHalcor offers aluminium and copper processing industrial products and solutions for dynamically growing markets. ElvalHalcor was formed in December 2017 via the merger of Elval a leading European aluminium rolling company and Halcor, the largest copper tubes producer in EMEA. The company operates an extended production base across 15 industrial plants with cutting-edge technology.



Find out more at: www.viohalco.com

Susquehanna International Group



SIG is a global quantitative trading firm founded with an entrepreneurial mind-set and a rigorous analytical approach to decision making.

We commit our own capital to trade financial products around the world. Building virtually all of our own trading technology from scratch, we are leaders and innovators in high performance, low latency trading. Our traders, quants, developers, and systems engineers work side-by-side to develop and implement our trading strategies. Each individual brings their unique expertise every day to help us make optimal decisions in the global financial markets.

SIG's Internship and Graduate Programmes can be the start of a rewarding and challenging career, we have opportunities across Quantitative Trading, Quantitative Research, Technology, Equity Research and Trading Operations.

We open our applications in early September. SIG recruit on a rolling basis and strongly encourage early applications.



Find out more at: <https://sig.com/campus-programmes/>

Sysmex Corporation

Sysmex specializes in developing and manufacturing instruments, reagents, and software for in vitro diagnostic testing in fields such as hematology, hemostasis, urinalysis, immunochemistry and clinical chemistry, as well as the life sciences. We are ranked in the top 10 of global IVD companies worldwide, and we currently occupy the number one market share in the hematology, urinalysis (sediment) and hemostasis (alliance) fields.

Our dedicated team of research scientists and engineers based in Kobe (Japan) and the UK are now developing preemptive and precision healthcare technologies through the analysis of gene, cell, and protein measurement platforms. In addition, our recent entry into the field of medical robotics paved the way for the development of our first made-in-Japan robotic assisted surgery system (hinotori™)

To transform the healthcare landscape, we are looking to hire high calibre global talent to support our research and development initiatives in Japan and worldwide. If you're interested in pursuing a global career and wish to play a key role in developing the next generation cutting-edge technologies, we'd love to hear from you.



Find out more at: www.sysmex.co.jp/en/

Teach First



We are an educational charity working to build a fair education for all. Education in the UK is not fair. In fact, 21% of young people do not pass GCSE Maths at Grade 4 or above and STEM subject teaching has a critical shortage of teachers. This unfairly impacts children from low-income backgrounds, hindering their potential and jeopardising the whole country's future.

That's why we're developing teachers and leaders of the highest calibre to make a difference where it's needed the most. We do this through our two year Graduate Training Programme.



Find out more at: www.teachfirst.org.uk

Terra

What we do

Terra is an API that makes it easy for apps to connect to wearables. Currently, apps and developers in the fitness, wellness, sleep, and other health spaces are using us. Terra was launched in early 2021, and since then we've been growing like crazy. But this is just the beginning.

The goal and vision

Think if Spotify and Netflix create music and movies based on your heart rate, and stress levels, in real time. We want to enable apps to achieve that reality, through our super easy to use API.

Funding

To achieve our grand goal, we couldn't have made it without the support from some incredible investors. We are lucky enough to be supported by [General Catalyst](#), [Samsung NEXT](#), [Next Ventures](#) and we were part of [Y-Combinator's W21](#) batch.



Find out more at: www.ycombinator.com/companies/terra

The Phoenix Partnership



TPP is a world-leader in Digital Health. From apps enabling patients to manage their own care to comprehensive hospital solutions, TPP delivers technology that connects everyone involved in healthcare delivery. For over twenty years, we have been applying the most advanced technology to provide a safe and secure environment to deliver care. Our aim is to improve access to healthcare data, making sure it is available whenever and wherever it is needed. We want to help people make the best use of that data, to empower clinicians and citizens, and to create the healthcare systems of the future.

TPP has been consistently recognised as an outstanding graduate employer. Since 2017, we have consistently featured in The Job Crowds' "Top Company for Graduates to Work For", and were the overall winners for 2022 in addition to being awarded 'Best Salary' and 'Best Benefits'. We have also been named in the Times Top 100 Graduate Employers list every year since 2019. We value natural ability, enthusiasm and the potential to learn over direct work experience. As well as a great job, we will provide you with an excellent starting salary, fantastic benefits, and outstanding annual pay reviews. Benefits:

- Fantastic holiday entitlement
- Regular social events
- Opportunities to travel internationally
- Life insurance
- BUPA Health, Dental and Travel cover
- £300 birthday meal allowance
- Pub Fridays

We are hiring people from all degree disciplines for various roles, such as Software Developer, Graduate Analyst, Account Manager, etc; full time, year placements and summer internship positions are available.



Find out more at: <https://tpp-careers.com/>

The Rosalind Franklin Institute

The Rosalind Franklin Institute is a national research institute dedicated to developing new technologies to tackle important health research challenges. The spectrum of tools under development at the Franklin are individually extraordinary, but when combined at the Franklin's Hub, they allow us to develop tomorrow's healthcare innovations.

Our technologies will enable the 'imaging of life in five dimensions' – that is, to see the molecules of life in the context of three-dimensional space, along with time and chemistry. We are currently focusing our multi-disciplinary research teams and technologies in development to the grand challenge problem of infection and the body's response to it.

At the Franklin we are all about the science, but we can't do great science without great people. Creating opportunities for our people to fulfil their potential feel proud of their work is important to us. This goes for all our teams so whether you are a technician, scientist or one of the professionals which make up our operations team, everyone at the Franklin has a part to play in making us a success.



Find out more at: <https://opportunities.rfi.ac.uk/vacancies.html>
recruitment@rfi.ac.uk

TNG Technology Consulting



As a partnership-based IT consultancy, TNG works in a customer-oriented manner on a variety of projects in the areas of Agile Software Development, Artificial Intelligence, and DevOps & Cloud. In addition, we work on topics in Big Data and IoT. We mostly use Java and TypeScript, but also other programming languages, such as Python or C#.

Our clients include large corporations as well as medium-sized companies and start-ups from a wide variety of industries, including e.g. telecommunications, security technology, insurance, fintech, and automotive.

Originally founded in Munich, Germany, TNG has a subsidiary in UK since 2023 with an office in Oxford.

TNG in Numbers:

- Revenue 2022: 95.8 Mio. €
- Current # of employees: ~ 800
- Growth rate: 20%+
- Graduates ratio: ~ 99%
- Ph.D. ratio: ~ 55%

In case of any questions, our recruiting team will be happy to assist you via recruiting@tngtech.com.

We are looking forward to receiving your application!



Find out more at: <https://tngtech.jobs.personio.de/>

UKAEA

Want to change the future of energy? We're here to support you, right from the get-go. An exciting mission. And an employer who cares.

Learn from experts in the industry. Take part in exciting and challenging projects. Work in a supportive environment. And receive an income!

We offer apprenticeships in the fields of Engineering, Science and Business/Professional Support.

Looking for a graduate job in an industry where you can make a real difference? Our graduate scheme is the perfect start to your career — and an opportunity to help solve the climate crisis.

Our programme is widely accredited and recognised: by the Institution of Mechanical Engineers (IMechE), the Institution of Engineering and Technology (IET), and the Institute of Physics (IoP).



Find out more at: <https://careers.ukaea.uk/>

UKHSA

We are looking for enthusiastic scientists who will enjoy applying their specialist knowledge in the real world to protect people from radiation. **No previous knowledge or experience of radiation protection is required as we will provide full support through a structured training programme.**

We work with a wide range of clients operating in sectors as diverse as dentistry to aerospace and waste disposal to the high tech-world of Formula One. So, if you want to make a difference in a role that combines variety with the practical application of scientific principles this could be just for you.



Find out more at: <https://www.civilservicejobs.service.gov.uk/csr/>

Vector GB



Vector is the leading manufacturer of software tools and components for the development of electronic systems and the related networks with a wide range of systems from CAN to Ethernet. Vector tools provide engineers and software developers with a decisive advantage in making a demanding and highly complex subject area as simple and manageable as possible.

Industry

Automotive, commercial vehicle, aerospace, transport and control technology

Locations (32 in 14 countries)

In the UK: Birmingham (Head office), London
Headquarters: Stuttgart, Germany

Sales

Worldwide: EUR 1.06 bn (2022)

Employees

Global total: Over 4,000 employees (2023)

Percentage who graduated college: approx. 80% of employees

Employees Sought in the Following Fields

Electrical engineering, (technical) computer programming, aerospace engineering, mathematics, and other technical fields of study.



Find out more at: <https://jobs.vector.com/uk/>

WAE Technologies

WAE exists to accelerate the advantage and impact of our clients.

We're a technology and engineering services business, applying world-class technical innovation, engineering, testing and manufacturing services to deliver energy efficient performance.

Our people are experts in electrification and battery technology, aerodynamics and thermodynamics, performance and specialist low-volume manufacturing. We operate across a wide range of sectors from automotive and motorsport, aerospace and defence, rail, off highway, and energy. We work in close collaboration with our customers and partners to meet the key engineering challenges of the 21st century – focusing on mobility, energy storage sustainability and efficiency.



Find out more at: <https://wae.com/our-people/placement-and-graduate-opportunities/>

Waymont Consulting

Waymont Consulting is a technical consultancy based in Guildford. We provide novel hardware and software solutions to solve our clients' most challenging problems. We work across a spectrum of cutting-edge technology, from high-speed signal processing with FPGAs to complex cyber security solutions.

We are looking for smart graduates keen to solve problems and challenge themselves in a state-of-the-art technical environment. From day one, consultants work alongside senior staff and customers on live projects, where their work will have an immediate impact.

Consultants can find themselves: creating hardware designs and liaising with sub-contractors to build them; developing software for distributed systems; designing algorithms for data processing; or writing proposals for next-generation products.

For applicants expecting to graduate with a 1st/2.1/PhD in a numerate discipline such as Physics, Engineering, Mathematics or Computer Science, we offer permanent roles in hardware design, firmware and software development.

Prior programming experience is desirable but not essential.



Find out more at: <https://waymont.com/recruitment/>

Williams Racing

114 race victories in Formula 1, nine times Formula 1 Constructors' Champion, seven times Formula 1 World Drivers Champions and the only team to have won in F1, 24h Le Mans and British Touring Cars. A proven track record that sets Williams Racing apart from the competition.

Williams Racing is the only truly independent Formula 1 Team. Since its inception in the 1970's, Williams' pioneering spirit has enabled the development of cutting-edge technology and sustainable performance.

Our unique character, combined with a deep passion for racing and future-oriented thinking, has created the very essence of our company.

Our mission is to win races and, in doing so, establish an authentic racing and lifestyle brand.

Pure efficiency and the determination to win are key components of our company's DNA and its overriding purpose. And it's not only about being victorious on the race track. It is the essential mindset to remain competitive and to achieve success in everything we do.

It follows therefore that Williams' world class people are its most important asset. Our team operates at a high standard to ensure success. Today Williams employs around 850 personnel at our technology campus based in the heart of the UK's 'Motorsport Valley' in rural Oxfordshire.

Our commitment to support the next generation of innovators and winners, gives us the opportunity to be ready for every challenge we face.

Together we are successful. Together we win. We are Williams.



Find out more at: <https://alcority.wd1.myworkdayjobs.com/WilliamsRacing>



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