



SCIENCE, ENGINEERING & TECHNOLOGY FAIR 2024



Saturday 26 October
10:30-13:30



Examination Schools
OX1 4BG

Find out about the career options available in a variety of technical areas with organisations ranging from leading global companies to specialist technology firms.



www.careers.ox.ac.uk/set

WELCOME TO THE SCIENCE, ENGINEERING AND TECHNOLOGY FAIR

This event offers Oxford University students, researchers and alumni the opportunity to find out about a variety of different career options across the science, engineering and technology sectors.

The Science, Engineering and Technology Fair is your chance to find out more about internships and graduate roles with organisations from a wide range of technical areas including energy, engineering consultancy, science R&D, patent work, IT, transport, and many others.

Not all the recruiters participating in this event are giving a presentation in Oxford this year, so this may be your only chance to meet them informally.

Top tips

Use this booklet to plan your fair tactics:

- Check who is attending and read their booklet entry before you speak to them.
- Plan some questions to ask. For example: what are the pros and cons of their work? or, what tips can they give you to increase your chances of being selected for work experience or employment?
- Be keen and attentive – first impressions count!
- Talk to as many people as you can.
- Remember to record who you spoke to and key points of your conversations.

Read more on how to [make the most of a careers fair](#).

PRE-FAIR TALKS

[Alumni @ the Science, Engineering and Technology Fair](#)

09:30 - 10:30, at the Examination Schools

This satellite event will help alumni make the most of the fair, as well as opening discussions for general career guidance on topics such as CVs and networking.

[Finding Scientific and Technical Internships](#)

09:30 - 10:00, at the Examination Schools

This session will overview opportunities to gain experience and secure internships in science and technology, from university labs to global companies, including worldwide internships through the Micro-Internship and Summer Internship Programmes.

[Researchers @ the Science, Engineering and Technology Fair](#)

09:45 - 10:30, at the Examination Schools

This pre-fair session looks at ways for researchers to engage with employers at the fair, with a focus on how to present the skills gained through your research training to non-academic settings.

[Who are you and what do you do?! Pre-fair talk with Softwire](#)

The logo for Softwire, featuring the word "Softwire" in a bold, blue, sans-serif font.

10:00 - 10:30, at the Examination Schools

This talk will cover Softwire's culture, values, and the experience of working there, along with project case studies and the recruitment process. Softwire creates innovative software for clients like the BBC and Google DeepMind, and their top-tier work environment has earned them a spot in the top 25 of The Best Companies List for ten years.

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2K Games Dublin

Who are 2K Games?

2K Games are a dynamic global video game company, renowned for publishing titles created by some of the most influential game development studios across the globe. Our portfolio includes critically acclaimed franchises like NBA 2K, WWE 2K, BioShock, Borderlands, XCOM, and the beloved Sid Meier's Civilization.

2K Games Dublin: A Hub of Opportunities

If you're seeking a vibrant and fulfilling career, look no further than 2K Games Dublin. Our hub is brimming with excitement, where we focus on performance marketing, commercial strategy, data engineering, data science, and analytics. As part of the 2K Games family, we bring innovation to the gaming industry. Located in the heart of Dublin city centre, we offer an inspiring environment for you to thrive in.

DEI at 2K

At 2K, we firmly believe that diversity makes us better, and one of our most crucial company values is "Come As You Are." We're always excited to welcome new people with diverse ideas and perspectives, because we want our workforce and our games to be every bit as diverse and inclusive as our audience. All our employees deserve to feel accepted and listened to, equipped to do their best work, no matter how they identify and connect with their peers. Rather than having to conform to a pre-established culture, we want every employee to feel like they have a stake in defining what 2K stands for.



Find out more at: <https://2k.com/en-US/jobs/engineering-grad/>

Accessia

We're a three-year-old startup building access control, physical security and workplace access, experience, and analytics technology that keeps people and property safe while providing insights to understand how workplaces are used. We were founded by a group of problem-solving innovators with a 20-year history of successful startups. Our team share the belief that the best way to change things is by starting something ourselves. With a focus on high quality engineering, we believe that building better technology is the right way to power better workplace experiences, and hiring the right people is key to allowing us to deliver that technology. If an anonymous job in a multinational is not for you and you're looking for a role where you can make a significant and positive impact, we'd love to hear from you.

- Career development
- Equity package



Find out more at: <https://www.accessia.com/us/careers#open-roles>

Aligned AI

HQ'ed in Oxford, Aligned AI is a rapidly growing startup AI fundamentals lab innovating to make artificial intelligence safe, ethical and empowering in both the long and near term, and deliver these technologies to extend human potential.

We believe that AI has the power to radically enhance human potential. We are working to ensure that the development of AI safely and democratically empowers every human being.

The challenge of getting AIs to follow human values not only *must* be solved, but *can* be solved, and *will* be solved. We have put a mission-locked clause in our company charter that means we will never increase AI capability more than safety.

We are recruiting for roles in:

- Startup administration and management
- Marketing
- Finance
- Accounting
- Compliance
- Business development
- Account management
- Sales
- AI policy

Aligned AI is female founded and led. It was rated by Fortune Magazine as one of the world's Top 50 Innovators in AI in November 2023 and winner of the CogX award for Innovation in Mitigating Algorithmic Bias. Find out more:

<https://buildaligned.ai/company>

ALIGNED AI

Find out more at: <http://www.buildaligned.ai/>

Alloyed

Alloyed is a young venture-funded company of around 150 world-class metallurgists, mechanical engineers, technicians, and software developers. Operating across two locations in the UK and one in the US, we are building the future of advanced metal components. Our innovative approach integrates proprietary software that combines advanced machine learning and physical modelling with extensive experimental facilities, enabling us to 3D print metal components more efficiently and effectively than anyone else.

Our facilities in Yarnton and Abingdon, near Oxford, are dedicated to establishing the world's fastest, smartest, and best-equipped environment for the rapid development of additively manufactured parts and the creation of novel metal alloys for enhanced performance. We serve a variety of sectors including electronics, aerospace, medical, and industrial by leveraging our cutting-edge technology to build businesses across diverse markets, each with unique requirements, timelines, customers, and cultures.

Alloyed

Find out more at: <https://alloyed.com/recruitment/>

Amentum

Amentum is a global leader in advanced engineering and innovative technology solutions, addressing the most significant and complex challenges in science, security and sustainability. Our people apply undaunted curiosity, relentless ambition and boundless imagination to challenge convention and drive progress. Our commitments are underpinned by the belief that safety, inclusion and well-being are integral to success. Headquartered in the USA, we have more than 53,000 employees in approximately 80 countries across all seven continents.

In the UK, Amentum employs 6,000+ people who design, build, maintain and decommission power stations and nuclear sites and, at the forefront of technology, design key components and systems for fusion technology. We also operate the country's largest private sector complex of nuclear laboratories and engineering test facilities.

Amentum has an essential role in the UK's continuous at-sea deterrent, providing independent safety and technical advice and research and technology services for Royal Navy submarines; supporting naval infrastructure and shipbuilding; and serving the Atomic Weapons Establishment as programme integration and engineering partner.



Find out more at: <https://www.amentumcareers.com/uk-graduate-programme>

Archangel Imaging



Who We Are:

At Archangel Imaging, we develop AI and imaging solutions to enhance security and operational efficiency. Our mission is to push AI and autonomy to those who need it most. We're building intelligent systems to support critical operations and make the world a safer place. We collaborate with key players in aerospace and technology, including Network Rail, Ministry of Defence, and Nuclear Decommissioning Authority.

What We Do:

We specialize in AI-powered imaging solutions for challenging environments, supporting defence, security, and industrial operations. Our products leverage machine learning and sensor tech to provide real-time insights and autonomous decision-making.

Why Join Us:

Join our pioneering team shaping the future of AI and autonomy. We've been featured on Sifted's "Ones to Watch" list, were awarded a prize in xTechInternational 2024, won Genius NY's \$1M prize, and earned a \$100K grant from HUSTLE Defense Accelerator. We offer a dynamic, inclusive environment with opportunities for growth and hands-on experience.

Visit archangel.im/careers to explore opportunities.

Stop by our booth to learn more!



Find out more at: <http://archangel.im/career>

Aurora Energy Research

From its academic roots, Aurora Energy Research is a thriving, rapidly growing company, currently serving over 600 of the world's most influential energy sector participants, including utilities, investors, and governments. While we constantly strive to reach new markets and diversify our product portfolio, we are already active across the globe in Asia-Pacific, Latin America, Europe, and North America, working with leading organisations to provide comprehensive market intelligence, bespoke analytic and advisory services, and cutting-edge software.

We are a diverse team of experts with vast energy, financial, and consulting backgrounds, covering power, hydrogen, carbon, and fossil commodities. With this, we provide data-driven intelligence to fuel strategic decisions in the global energy transformation.



Find out more at: <https://auroraer.com/careers/graduate-programmes/>



Autodesk

As a global leader in 3D design, engineering, and entertainment software, Autodesk helps people imagine, design, and create a better world. Autodesk accelerates better design through an unparalleled depth of experience and a broad portfolio of software to give customers the power to solve their design, manufacturing, business, and environmental challenges.

Customers across the manufacturing, architecture, building, construction, and media and entertainment industries use Autodesk software to bring their ideas to life. In addition, Autodesk helps students, educators, and casual creators unlock their creative ideas through user-friendly applications.

We established our UK graduate and placement programmes in 2010 as Delcam before becoming part of Autodesk in 2014. Since then both programmes have continued to receive independent acclaim with us ranked 5th on the JobCrowd Top Graduate Employers.

At Autodesk our graduate and placement programmes run side by side with our interns getting the same training and support because for us we hope it will just be the first step in a long and successful career at Autodesk. Every year we look to offer our successful interns the opportunity to return to Autodesk the following year, as a graduate if it's their graduation year or for a second internship if they have multiple years left at university.

We are looking for bright IT, Maths, Physics, and Engineering graduates and undergraduates to fill graduate and intern opportunities we have for both Software Engineers and Technical Consultants in our UK division.



Find out more at: <https://www.autodesk.com/uk>

Automation Software Consultants & AppFox Software Development

Automation Consultants is a leading Agile and DevOps consultancy, dedicated to improving business performance through digital transformation and software automation. We are specialists in Atlassian and AWS, delivering industry recognised automation solutions, software development and technical support. Our customers range from start-ups to global organisations.



Find out more at: <https://www.automation-consultants.com/careers/>

Ayming UK

Ayming UK is an international innovation and performance consultancy that combines highly specialized knowledge with hands-on collaboration to enable our clients and colleagues to achieve their goals. We are Europe's largest R&D incentives advisor, with offices across Europe, Asia and North America, and research and development incentives experts in every sector.

At Ayming, we are committed to helping people achieve their professional goals and ambitions through international mobility, career changes, innovation projects or entrepreneurship. We focus on a working environment that promotes flexibility, trust and employee well-being. Our success is entirely due to our 1,300 colleagues, and we are proud of this collective intelligence that delivers excellence for our clients. We offer exciting internship opportunities that provide exposure to client work, responsibility, and the chance to work with the management team. Interns are paired with a buddy on day one and instantly made to feel like part of the team. Our internships are a great way to kick-start your professional journey and gain valuable experience before joining full-time.



Find out more at: <https://www.ayming.co.uk/careers/>

Balyasny Asset Management

Balyasny Asset Management (BAM) is a diversified global investment firm founded in 2001 by Dmitry Balyasny, Scott Schroeder, and Taylor O'Malley.

With over \$20 billion in assets under management, BAM employs more than 1,900 people across 20 offices in the U.S. and Canada, Europe, the Middle East, and Asia. The firm's 165 investment teams span six strategies, including Equities Long/Short, Equities Arbitrage, Macro, Commodities, Systematic, and Growth Equity.



Find out more at: <https://www.bamfunds.com/about/overview>

Carpmaels & Ransford LLP

Are you looking for a career that allows you to apply the scientific and technical knowledge gained from your STEM degree in a legal and commercial environment? If so, a career in intellectual property law may be for you.

Each year, we recruit a number of exceptional STEM graduates, supporting them through to qualification as a UK and European patent attorney. As a new trainee, you'll join a practice group relevant to your subject of study. Opportunities exist within our Chemistry, Biotechnology and Engineering & Tech practice groups. With a renowned training programme, we offer exceptional support for obtaining professional qualifications and beyond.

We are a leading European intellectual property law firm. Through our passionate and award-winning team of life scientists, engineers and regulatory experts, we advise some of the world's leading healthcare companies.

As a firm, we're passionate about creating a diverse and inclusive workplace. Diversity of thought is vital to our business; it's how we approach challenges differently and offer our clients creative and original solutions. Through our work with organisations such as IP Inclusive, Stonewall and Business in the Community via the Race at Work Charter, we are putting the right steps in place to make sure that all our people feel supported and empowered to be themselves. Further information on our commitment to diversity and inclusion is available on [our website](#).

CARPMAELS & RANSFORD

Find out more at: <https://recruitment.carpmaels.com/>

Chartwell Consulting

Chartwell is a rapidly growing Operations Consulting firm combining structured methodology, client engagement and problem solving to consistently deliver 20-50% increase in manufacturing performance within 3-9 months.

A different kind of Consultancy

Hidden Opportunity is in every organisation – we help them obtain it. We specialise in the manufacturing sector, working daily onsite with teams comprising all levels of an organisation to overcome the hardest challenges facing industry. Our knowledge and experience are derived from over 300 projects, yet we constantly seek to develop and improve. Chartwell is a results-based organisation focused on actions and delivery, not content with simply leaving behind a report. We are proud of our ‘no results, no fee’ guarantee.

Accelerate your career

Chartwell delivers projects across the globe with our growing teams in London, Berlin and Boston. We are not industry specific, applying our principles and techniques to a wide range of client situations including pharmaceuticals, automotives, food & beverage, and chemicals. Within your first few weeks you will be leading your own client team to drive improvement and deliver lasting impact onsite. Within a few years, you will have responsibility for delivering entire projects. Most importantly, we believe in the potential of every Chartwell Consultant to become a Partner and have built a business model that supports this.

We want you to be different. Because so are we

We are looking for people who are talented technical problem solvers, leaders, and well-rounded communicators who love working in challenging and fast-paced working environments. We are a fast-growing business, offering the opportunity to mould and shape Chartwell through internal structures and responsibilities.



Find out more at: <https://www.chartwell-consulting.com/careers/>

Costello Medical Consulting

Costello Medical is a global healthcare agency specialising in medical communications, market access and health economic and outcomes research. We work with a wide range of clients, including the industry's most successful pharmaceutical and medical technology companies, patient and public health bodies and charitable organisations. Our mission is to be a community of the very best people, building trusted partnerships across the healthcare sector by delivering an exceptional service. Our vision is to be a leading global partner consistently striving for meaningful and outstanding contributions that improve people's health and lives.

As a rapidly growing company, we have a variety of available roles throughout 2024. Our vacancies are ideal for both newcomers to the industry, including recent graduates and postgraduates, and for more experienced professionals seeking new positions in this sector. We're offering flexible starting dates throughout 2024, catering to both individuals ready to embark on their new role immediately and those who prefer to start later in the year.

We are committed to our company values which are central to creating our fun, friendly and innovative workplace in which we strive to deliver the highest standards of quality. As a result, we have been listed in [The Top 100 Companies to Work For list](#) for five consecutive years.

On 27th May 2022 Costello Medical received its certification as a [B Corporation](#). We are really proud of this achievement as it demonstrates that Costello Medical is meeting the highest standards of verified social and environmental performance. We believe this certification is external validation of our mission to be a force for good.



Find out more at: <https://www.costellomedical.com/careers/>

D Young & Co LLP

D Young & Co is a leading European intellectual property firm. Our reputation for excellence is recognised worldwide and we continue to be ranked as a top tier firm by all major UK legal directories. 250+ staff (including partners, fee earners, paralegals, and business support teams) work across our offices in London, Munich and Southampton.

We hold dear our culture of work-life balance with the opportunity to take advantage of hybrid working. Whether you want to work or live in the city, by the sea or in the countryside, you can fully harness your potential and enjoy life inside and outside of work by joining us.

Each year we look for candidates who want to train to become patent attorneys. As a patent attorney, you will need to be able to combine legal expertise, technology skill, and commercial focus to help our clients achieve their goals.

D Young & Co can offer you the highest quality of training, excellent benefits, a rewarding career and the opportunity to work with some of the world's biggest brands as well as universities, research centres and start-ups.

We nurture and develop talent. From day one you will receive support to introduce you to the firm and your role so that you can maximise your potential. One to one mentoring is rare but is something that you will benefit from, as well as working with an exceptional team of talented colleagues.



Find out more at: <http://www.dyoung.com/vacancies>

Da Vinci



Our Story

Da Vinci was founded in 2015 after a group of passionate trading experts found themselves desiring a new way of working.

At Da Vinci, our goal is to build the best proprietary trading house in the world. We strive to keep our work smart and creative, making the most of our team's strategic minds to challenge existing ways of thinking. We've established a unique approach to trading and culture, emphasising openness and collaboration across departments.

We specialise in solving market inefficiencies, identifying opportunities based on volatility arbitrage strategies and providing liquidity to the markets.

We are headquartered in the home of the world's first stock market, Amsterdam, and have additional offices in Mumbai and Miami. Today, we trade on the most prominent exchanges across South America, Asia and the US.

Our Vision

Becoming the best in the world means building a team of first-rate talent with the most innovative ideas. The real value comes from how we work and grow together, and you can find traders, developers and researchers working side by side every day and enjoying every minute of it. We are non-hierarchical and support employees as they explore different paths to find where their passion and talent aligns. No matter their role, everyone is key to sustainably growing Da Vinci.

We value innovation and excellence in everything we do, encouraging employees to take ownership of their work. We believe that our colleagues must consistently feel stimulated and supported in order to reach their full potential and achieve our ambitious goals.

DA VINCI

Find out more at:

https://davincitrading.com/careers/?_sft_locations=amsterdam

DeciBio Consulting

DeciBio is a precision medicine-focused Strategy Consulting firm. Our separate Data Intelligence divisions develop novel software and other sources of market intelligence, and our Venture Capital division is a stakeholder supporting emerging technologies.

- **PROJECTS:** Our projects cover various precision medicine markets, e.g., Next-Generation Sequencing (NGS), dPCR, Cell & Gene Therapies, Single Cell, Immuno-Oncology (I/O), CAR-T, Companion Diagnostics, Liquid Biopsy, NIPT, Digital Pathology, Healthcare IT, and Patient-Centered Technology Solutions.
- **CLIENTS:** Our clients range from start-ups to Fortune 500 firms.
- **FARM TEAM SYSTEM:** Team members gain early and rapid access to growth opportunities and can proactively "write their own story" in our "intrapreneurial" environment.

DeciBio®

Find out more at: <https://www.decibio.com/careers/open-positions>

Dynisma Ltd

Dynisma designs and develops groundbreaking simulator technology, offering the most immersive experience possible to our customers, who range from Ferrari F1 Team to the world's biggest automotive manufacturers.

With roots in F1, and research interests in Mechanical Design, Structural Analysis, Simulation, Control Theory, Robotics and Machine Learning, Dynisma offers a fast paced, innovative environment for talented graduates in fields such as Engineering Science, Mathematics, Computer Science and Physics.

We have a great graduate programme and intern opportunities. If you are interested check out our website and careers page.



Find out more at: <https://www.dynisma.com/>

EIP

EIP is award-winning and specialises in high-value and complex patent matters with offices in Europe and the US. Our multidisciplinary team combines patent attorneys, litigators and commercial IP lawyers in three of the world's main patent markets – Germany, UK and USA, and now also in the Nordics through our recent expansion into Sweden. EIP has an ever-growing client base, from major multinationals through exciting mid-stage IP-rich companies, to highly innovative start-ups, across the world.

The approach to progress is highly meritocratic, with patent attorneys at all levels receiving support through a sophisticated training programme. Those who join us share in the team's stand-out visibility in the world of patents and get to celebrate our award wins.

Since 2018 EIP has been a six-time winner of European and UK Patent Contentious Firm of the Year by leading IP magazine, Managing IP while The Financial Times lists EIP as a leading European patent law firm, recently awarding EIP the highest possible ranking (gold stars across all six technology areas). Feedback received from clients and peers rates EIP as "unstuffy and its staff are very personable", with "excellent technical and legal expertise", and they "combine an exceptional professional ethic with impressive technical diligence".

Diversity is an intrinsic part of EIP's business culture. We are proud to support the IP Inclusive Initiative and we are a signatory to the IP Inclusive Charter. EIP actively engages in diversity efforts and is committed to developing an attitude of openness for the benefit of all those working in the IP profession.



Find out more at: <https://eip.com/uk/careers/>

ELM Company

Elm Company is at the cutting edge of research and innovation by making use of state-of-the-art innovative technologies to improve the quality of life in various areas and disciplines, including healthcare, biometric-based security, education, transportation, and e-government services.

Our team, comprising of data scientists, AI researchers, software engineers and business developers, has years of experience in developing solutions to address some of the challenging problems across the length and breadth of the country.

In addition to developing solutions for our clients, we also encourage our researchers to explore new horizons, think outside the box, synthesize ideas into innovation, and push them into the market for making a long-lasting impact.



Find out more at: <https://elm.sa/en/research-and-innovation/Pages/Research.aspx>

Energus

Energus run two outstanding graduate programmes in the nuclear industry: Nuclear Graduates, and the NDA group Graduate programme. The programmes offer great opportunities for learning and professional growth, with graduates developing through placements with companies across the sector.

Roles on the programme include (but are not limited to): Engineering (Mechanical, Electrical, Chemical, Civil, Nuclear, Waste), Physics, Chemistry, Radiological Protection, Structural Integrity, Environmental Sciences, and Cyber Security.

We also have a range of roles outside of STEM, in disciplines such as: Project Management, Operational Inspection, Human Resources, Marketing, Business Improvement, Protective Security, and International Relations



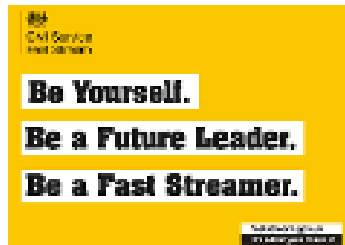
Find out more at: <https://energus.co.uk/>

Fast Stream Civil Service

Get ready to take on tomorrow. Join the Science and Engineering, Policy, Digital, Finance, or Statistics Fast Streams.

On these career-accelerating schemes, you'll gain real-world practical skills and future-shaping knowledge through high-quality training. You'll grow a breadth of experience across a variety of postings. You'll put what you learn to work, making meaningful change for millions of people.

We offer 17 different schemes. Each one offers high-quality practical training, on-the-job learning across a variety of postings, and a career path in a government profession. We're developing our next-generation leaders, building a Civil Service that represents every community and keeps ahead in our fast-changing world. And you could help tackle some of our biggest challenges.



Find out more at: https://www.civil-service-careers.gov.uk/fast-stream/?utm_source=faststream.gov.uk&utm_medium=redirect&utm_campaign=301_redirect&utm_content=Home

Five Rings



Five Rings is a proprietary trading firm founded with a vision of combining strategy, innovation and technology to succeed in today's global markets. Five Rings trades in various domestic and international markets, both established and esoteric.

Our team constantly seeks new opportunities, analyses their risks and rewards, and creates strategies and tools to capitalize on them. We have an open culture and encourage the flow of knowledge and ideas between all areas of the firm. New hires work both independently and with others to develop and analyse ideas and integrate them into our trading strategies and systems.

Our firm is a meritocracy and progress in both responsibility and compensation is rapid for those capable of demonstrating excellence in their particular field.

Five Rings does not depend on clients or outside investors. The strength of our firm comes from the talent of our people. Our highly competitive compensation package reflects this belief.



Find out more at: <https://fiverings.com/>

Frazer-Nash Consultancy

Frazer-Nash is a leading engineering and technology consultancy. We help organisations deliver innovative and meaningful solutions to make lives more safe, secure, sustainable and affordable.

Talented people like you tap into our expertise and knowledge in order to grow and make a difference. In a consultancy environment you will experience working across a huge range of industries and sectors, so, alongside your chosen STEM degree discipline, your determination to solve any problem is what matters to us. Guided by the best engineers in the business, we'll teach you how to think outside the box and to work on real projects for our clients, all from day one. You'll expand your experience, potential and curiosity all at the same time as adding value.

We are looking for ambitious, intelligent and inquisitive individuals, who can solve challenging problems. We embrace diversity, innovation and collaboration at Frazer-Nash and provide the opportunity for talented people like you to work on projects that make a difference to our world.



Find out more at: <https://www.fnc.co.uk/graduates/>

G-Research

G-Research is a leading quantitative research and technology firm, with offices in London and Dallas. We are proud to employ some of the best people in their field and to nurture their talent in a dynamic, flexible and highly stimulating culture where world-beating ideas are cultivated and rewarded.



Find out more at: <https://www.gresearch.com/vacancies/>

GAC International Co., Ltd

Guangzhou Automobile Group Co., Ltd. ("GAC") was incorporated in June 1997. In 2023, GAC's production and sales both exceeded 2.5 million, with a positive year-on-year growth. Based on export planning, GAC Group successfully pushed ahead of its' international business, and GAC INTERNATIONAL was born with the right time.

As of today, GAC INTERNATIONAL has successfully infiltrated the markets of Middle East, Southeast Asia, Eastern Europe, Africa and America, total of 39 countries and regions worldwide. In order to further optimise the development path, the international strategic plan has been clarified.



Find out more at: <https://www.gac-motor.com/en/about/overview.html>

Genomics plc

At Genomics, we are the industry leader in identifying an individual's absolute risk of disease. Our platform is powered by one of the largest and most unique databases in the world, enabling everyone to make smarter decisions for longer, healthier lives, from patients and healthcare providers, to insurers and employers, to pharma companies and researchers.

GENOMICS

Find out more at: <https://www.genomicsplc.com/careers>

Ghyston

We are a Bristol-based, independent software development company. Our small (but brilliant!) team develops software for a variety of ambitious, forward-thinking organisations across the South-West, and beyond.

We work across all industry sectors, using various technologies and covering every aspect of technical discovery, build, implementation and support. We put huge emphasis and value on both client, and employee happiness.

Our dedication to creating a brilliant work environment is reflected in the recent awards we've obtained: A 3-star accreditation from Best Companies, listing us as a 'world class company to work for', Business Services award at the Bristol Life awards, Founder of The Year at the SPARKies.

We have every employee perk you'd expect and more, from trips to Alton Towers, to lunchtime yoga sessions – Ghyston do it all! And with no pressure to work long hours, everyone has the opportunity to take advantage of Bristol, consistently voted UK's best city!



Find out more at: <https://www.ghyston.com/>

Goodnotes

About Goodnotes

Goodnotes is the leading AI digital paper used by millions of users worldwide. Launched in 2011, Goodnotes started as an improvement to physical paper notes — introducing the ability to take handwritten digital notes, search handwritten text, and organize everything into a digital library. Today, Goodnotes is pioneering generative AI for digital handwriting in the productivity space. Goodnotes was most recently named Apple's 2022 iPad App of the Year.

Mission

Goodnotes aims to make study and work more efficient and enjoyable. We are a team of learning enthusiasts and technologists who are passionate about activating the next generation of great thinkers.



Find out more at: <https://www.goodnotes.com/careers>

Hong Kong Productivity Council

The Hong Kong Productivity Council (HKPC) is a multi-disciplinary organisation established by statute in 1967, to promote productivity excellence through relentless drive of world-class advanced technologies and innovative service offerings to support Hong Kong enterprises. As a market-driven applied research and development organisation, HKPC promotes new industrialisation in Hong Kong and the Greater Bay Area and facilitates the development of new productive forces, leveraging innovation and technology (I&T), as well as bolstering Hong Kong to be an international innovation and technology centre and a smart city. The Council offers comprehensive innovative solutions for Hong Kong industries and enterprises, enabling them to achieve resources and productivity utilisation, effectiveness and cost reduction, and enhance competitiveness in both local and overseas marketplace. The Council partners and collaborates with local industries and enterprises and world-class R&D institutes to develop applied technology solutions for value creation. It also benefits a variety of sectors through product innovation, technology transfer, and commercialisation, bringing enormous business opportunities ahead. HKPC's world-class R&D achievements have been widely recognised over the years, winning an array of local and overseas accolades.

In addition, HKPC offers SMEs and startups immediate and timely assistance in coping with the ever-changing business environment, and strengthens talent nurturing and Hong Kong's competitiveness with FutureSkills training for enterprises and academia to enhance digital capabilities and STEM competencies.



Find out more at: <https://careers.hkpc.org/>

IMC Trading



No siloes. No hierarchies. Just great ideas. As a leading global market maker, IMC uses algorithmic trading and advanced technology to buy and sell securities on multiple trading venues worldwide.

Across Europe, the US, and Asia-Pacific, our technologists and traders collaborate to explore, design, and develop the software, hardware, advanced networks, and algorithms that drive our trading strategies and provide essential liquidity to financial markets.

Our enduring success is testament to the strength of our values. We fuse creative freedom, open feedback, and quick iteration to empower some of the world's most talented people. We recognize the best ideas today – and collaborate across teams, borders, and time zones to make them even better tomorrow. And while we work hard, we have lots of fun doing it.

It's a unique culture that sets us apart. As we like to say, there's only one IMC.



Find out more at: <http://careers.imc.com/>

Infosys Ltd

Infosys InStep: A Premier Global Internship Experience

Infosys InStep is the flagship global internship programme of Infosys, recognized as the world's best internship programme for five consecutive years by Vault Firsthand. It offers a unique blend of professional and cultural experiences, providing interns with opportunities to work on real-time projects, engage with executive leadership, and immerse themselves in the vibrant culture of India.



Find out more at: <https://www.infosys.com/instep.html>

ION Group

ION is the world's most progressive FinTech company providing pioneering software and consultancy services to customers around the globe. We serve large financial institutions, trading firms, central banks, and corporations. We are committed to automating processes that positively impact our customer's work and provide insights to enable more informed decision making. We provide software to our customers to simplify complex processes and digitize their businesses. Our products and services help the world's leading organisations do more, in a better and simpler way than ever before.

ION software underpins the global fixed income, FX, and derivatives markets, powers the world's central banks and manages cash and risk for thousands of companies worldwide. ION data and analytics are the golden source for M&A, equity and leverage finance bankers worldwide. With a dynamic team of 10,000+ employees, 50+ global offices, and over 4,800+ customers worldwide, ION provides an unparalleled career experience for those who share our passion for growth and technology evolution.



Find out more at: <https://iongroup.com/careers/>

IPG Health Medical Communications

IPG Health Medical Communications is home to the world's most celebrated and awarded Med Comms agencies, united by a healthy obsession with creating exceptional medical communications for our clients in the pharmaceutical, biotechnology and related sectors. With over 850 experts across our 8 agencies around the world (AREA 23 on Hudson, Caudex, CMC Affinity, CMC Connect, Complete HealthVizion, Complete Regulatory, ProHealth, and Trio), IPG Health Medical Communications offers an unmatched depth and breadth of talent and capabilities, enabling us to deliver true expertise and scale as a collective discipline, whilst empowering each of our agencies to continue to shine in their own right and maintain their individuality.



Find out more at: <https://ipghealth.com/careers>

J A Kemp

J A Kemp LLP is one of the leading UK and European Patent and Trade Mark Attorney firms, with offices in London, Oxford, Cambridge, Paris and Munich. J A Kemp's patent attorneys handle patent applications in the UK, Europe and worldwide.

The firm has particular expertise in patent oppositions and appeals, especially before the European Patent Office. J A Kemp works for a wide variety of clients, from startups, spinouts and SMEs through to some of the largest corporate clients and most prestigious academic institutions in the world.



Find out more at: <https://jakemp.com/en/careers/>

KAUST

KAUST is an international graduate university with strong focus on research and innovation (Most Cited in QS, 2020-2022).

Located on the shores of the Red Sea, KAUST Academic Divisions and Centers bring together faculty members, researchers, and graduate students from across disciplines and the world. [See why Scientists, Researchers, and Students come to KAUST.](#)

The [Visiting Student Research Program \(VSRP\)](#) is a global internship programme open to 3rd and 4th year Bachelors, and Masters' students in science, technology, engineering, and mathematics. There are currently 100+ faculty-led research projects available to choose from across various STEM disciplines, which applicants can apply for as internships of between 3 and 6 months. The programme is also ideal for those pursuing co-op opportunities or seeking practical experience in a research area.

Benefits include, but are not limited to:

- Monthly Stipend
- Private Bedroom and Bathroom on KAUST campus
- Visa and Airfare
- Health Insurance
- Social and Cultural Activities
- Access to Core Labs and Major Research Facilities

KAUST has been nominated as a Gold Standard Host by the Oxford University Internship Office in 2023 and 2024 for the excellent quality of the internships provided.



Find out more at: <https://vsrp.kaust.edu.sa/>

Kilburn & Strode LLP

Do you want to take your science, technology or engineering knowledge into the real world? Where you can play a crucial role in the protection and commercialisation of cutting-edge technologies and IP matters in the life sciences field, while working alongside some of the leading scientists in their areas? If so, have you considered a career as a patent attorney? This will give you the chance to immerse yourself in a diverse range of technology and simultaneously grapple with fascinating legal challenges. Our Patent Career Programme offers you the chance to be involved in innovative, exciting inventions outside of the lab, whilst studying towards your exams to become a qualified UK and European patent attorney.

Kilburn & Strode is a leading firm of European patent and trademark attorneys with offices in London, the Netherlands and the US. We help the most creative companies, protect the most innovative ideas and designs, in the most competitive markets, working for the world's finest organisations – companies like Aston Martin Lagonda, Samsonite, Boeing and Reaction Engines. We have a culture built on diversity and are looking for people who share and demonstrate our ambition and commitment to our clients.

Who can apply?

We have patent attorney vacancies in the following teams: Biological Sciences, Chemistry, Technology and Engineering. Full details of each of the roles can be found on our website, www.kilburnstrode.com

How to apply

Submit your application via our website by the closing date of Tuesday 29th October at 1pm (GMT)

Kilburn & Strode

Find out more at: <https://www.kilburnstrode.com/>

MathWorks

MathWorks is the leading developer of MATLAB® and Simulink®. Engineers and scientists worldwide rely on our products to accelerate the pace of discovery, innovation, and development. Our tools are used to transform the way we live, learn, and work - the rockets that may someday take you into space, autonomous robots, the car you drive, even your washing machine!

Our internships and graduate programme provide opportunities to develop technical and leadership skills. Learning occurs through training, mentoring, projects and practical problem solving with MATLAB® and Simulink® customers.

We focus on teamwork, collaboration and continuous learning in an open and fun environment.



Find out more at: www.mathworks.com/company/jobs/students

Mathys & Squire LLP

Mathys & Squire is an intellectual property (IP) powerhouse. We put our specialist knowledge to work to strengthen and secure what most modern businesses today treat as one of their most valuable strategic assets. Our agile team of attorneys, scientists and strategists are steeped in experience, working with IP-rich and high-growth industries leveraging complex technologies and sophisticated commercial models.

We are a full-service IP firm with unrivalled expertise in patents, trademarks, design protection and litigation. **Highly ranked in all leading legal and IP directories**, including The Legal 500, Chambers and Partners, IAM Patent 1000 and World Trademark Review 1000, Mathys & Squire is one of Europe's most highly regarded IP law firms.

With over 90 qualified and trainee attorneys based in offices across the UK and Europe as well as other staff based in China and Japan, we are a strong and successful team of highly competent attorneys and support staff with in-depth expertise and a wealth of experience, as well as an unparalleled commitment to client care. Our patent and trademark attorneys hold a variety of technical qualifications, enabling them to be uniquely qualified within their respective sector.



Find out more at: <https://www.mathys-squire.com/careers/>

National Nuclear Laboratory (NNL)

Established in 2008, the National Nuclear Laboratory brought together the UK's nuclear research and development capability into one organisation. Our workforce represents a combined 10,000 years of expertise in nuclear science and technology and we're continuing to grow. We don't take a profit. Instead, we call the money we make Earnings to Reinvest. It all goes back into the business to develop science, innovation technology and our people.

Safety is our number one priority. We make this clear through our values, behaviours, policies and training. We are pioneers. Our scientists and technologists are working at the forefront of nuclear innovation to address the challenges and harness the opportunities across the industry. Our wealth of experience and dedication to pushing the boundaries of science enable us to provide expertise, technology and access to cutting-edge facilities to organisations around the world.

Our innovative approach means our people embrace the opportunity to make new scientific discoveries, using them to create market-ready products and services that drive the nuclear industry forward in performance, safety and impact. We work with partners and clients to not only understand what they need, but to also explore the limits of what is possible.

We are the UK's source of nuclear expertise. We pioneer world class research and development, working at the frontier of nuclear science, making new discoveries, creating new science and harnessing the creativity and innovation of our people.



Find out more at: <https://www.nnl.co.uk/careers/early-careers/>

NewOrbit Space Ltd

NewOrbit is a venture-backed space company where we develop technologies that enable satellites to operate at ultra-low Earth orbit (ULEO). NewOrbit technologies allow satellites to fly at 200 km, 3-4 lower than conventional LEO, resulting in three times better image resolution for Earth observation, three times higher capacity for satellite internet, and ten times better weather imagery.

We are hiring top engineering talent across various fields.



Find out more at: <https://www.neworbit.space/>

Newton

Do you want to make a meaningful impact?

At Newton we are a consultancy that helps organisations realise their strategic ambitions, translating them into real-world outcomes. Specialising in the defence, consumer and public sectors, we need exceptional graduates like you to create bold, fresh thinking.

The challenges our clients face are highly complex, but the seemingly impossible is where we thrive. You'll work hand-in-hand with our clients, going as deep as it takes to find answers. It's more than hitting numbers or ticking boxes but delivering meaningful, measurable impact.

As a graduate, you'll progress at pace, and there's no limit to unlocking your potential. At Newton, we're building a community of exceptional people, one built on trust and shared experiences, of challenge and adventure. Collaboration is key, from spending time away onsite to regular whole-company days to tackling projects together. We're currently looking for operations and digital graduate consultants. Roles are open to applicants from all degree disciplines and can be based anywhere in the UK as you'll need to travel to UK-wide project sites.

We bring together exceptional people who drive development, motivating individuals to become better versions of themselves. **It's never easy, but it's always rewarding.**

Our consultants will be at the careers fair and would love to talk to you about graduate job and internship opportunities at Newton. Come say hi for your chance to help us unlock complexity and win Deliveroo vouchers to take home.



Newton

Find out more at:

<https://www.newtoneurope.com/careers/graduates>

Novo Nordisk A/S

We are a global healthcare company, founded in 1923 and headquartered just outside Copenhagen, Denmark.

Our purpose is to drive change to defeat serious chronic diseases, built upon our heritage in diabetes. We do so by pioneering scientific breakthroughs, expanding access to our medicines and working to prevent and ultimately cure the diseases we treat.

We employ more than 64,000 people in 80 offices around the world, and market our products in 170 countries.

As an employer, we recognise the need to embrace experimentation and strive for diversity and inclusion to help make better decisions by ensuring that multiple perspectives are considered.

Together, we're life changing.



Find out more at: <https://www.novonordisk.com/careers/find-a-job.html>

Optiver



Optiver is a tech-driven trading firm and leading global market maker. As one of the oldest market making institutions, we are a trusted partner of 50+ exchanges across the globe. Our mission is to constantly improve the market by injecting liquidity, providing accurate pricing, increasing transparency and acting as a stabilising force no matter the market conditions. With a focus on continuous improvement, we participate in the safeguarding of healthy and efficient markets for everyone who participates.

Our Amsterdam office is where it all began. Over 35 years ago, Optiver's business started with a single trader on the floor of Amsterdam's European Stock Exchange. Since our 1986 founding, Optiver's Amsterdam office has grown into one of the most dynamic and exciting trading floors in Europe. Our culture reflects the Dutch capital city's progressive, innovative and inclusive nature. With its unique spirit, Amsterdam is the ideal hub for our teams to trade a wide range of products from listed derivatives to cash equities, ETFs, bonds and foreign exchange.



Find out more at: <https://optiver.com/working-at-optiver/career-opportunities/>

Oxford Alpha Fund

Founded in 2017, the Oxford Alpha Fund aims to be the premier student investment society in the United Kingdom, learning to produce superior risk-adjusted returns through fundamental equity research and quantitative strategies. Our platform provides a unique opportunity for driven students with a passion for the financial markets to hone their technical knowledge and practice researching – and pitching – investment ideas, while managing a real-money, student investment portfolio. We help train Oxford's most budding and keen investors, often coming in with no prior experience, right from the outset. We deliver alpha for our long/short portfolio by producing thoughtful, rigorous fundamental research, supported by proprietary financial models built by our analysts. We adopt an Oxonian approach toward investing, prioritising academic rigour, first-principle thinking, and a deep-dive approach toward research. Every term, we pitch our best ideas to industry veterans for critique.

To learn more about the fund, please visit our website.



Find out more at: <http://oxfordalphafund.com/>

Oxford Artificial Intelligence Society

Embedded in the University of Oxford, the society provides a platform to **educate, build, connect, and employ** a community that is embedded in the research and study of Artificial Intelligence at the University and the world. We strive to ensure that anyone can learn about AI **regardless of their background** and that AI can work for the benefit of everyone.

We are the **largest student-run AI society in the UK**. We are open to **undergraduate and graduate students, from any background**. It is free to join. We look at AI from different perspectives and run projects, speaker events, reading groups, technical projects, labs, research and educational programs.

If you are passionate about AI, this is the place for you!



Find out more at: <http://oxai.org/>

Oxford Sigma Ltd

Our vision is to tackle energy security and climate change by accelerating the commercialisation of fusion energy. Our mission is to deliver materials technology, materials solutions, and fusion design services in order to assist fusion delivery.

About us: We are a small, organically grown, company owned and operated by scientists and engineers, with our roots and headquarters in Oxford. We have established ourselves as a highly respected technical service supplier for the fusion energy market, within both the private and public sectors, nationally and internationally. We are equally a research and technology development company developing novel disruptive materials and design technologies to help in the required fundamental shift for the world's clean energy future.

Come and talk to us about **fusion engineering** in general, or for opportunities within our summer internship programme or to join us by graduate, and post-graduate direct entry routes.

OXFORD
SIGMA

Find out more at: <https://oxfordsigma.com/careers/>

PE Limited

PE Limited (PETEX) is a world leading software engineering company which develops sophisticated mathematical models within a suite of software tools used by companies in over 90 countries globally across the energy sector.

If you have the desire to become a technical & engineering leader in a highly innovative and rapidly expanding company which brings powerful engineering modelling technology to over 420 companies worldwide, then Petex is the company to consider as a career choice.

We are looking for grads with degrees in Engineering, Physical Science, Mathematics or Computer Science who have a passion to continue to learn new skills by developing a thorough understanding of fundamental engineering principles. Successful candidates will receive intensive training at our office in Guildford and will gain a level of expertise from working alongside our experts that no other company in the world offers.



Find out more at: <http://www.petex.com/careers>

Precision Bridge

Precision Bridge is a highly innovative software company that provides exciting opportunities for students and postgraduates to rapidly gain skills and experience working in a dynamic high-tech environment. Our highly experienced team provides an excellent environment for learning and development through training, coaching and mentoring.

Founded in 2015, our mission is to transform the way large organisations migrate data when moving to new applications by making it simpler, more reliable, faster and cost effective. We do this by providing leading software solutions that automate the migration of data, and we are continually pushing the boundaries of applying new technology and automation to make this even faster and simpler for our customers.

Our growth is driven by digital transformation, artificial intelligence and personalization, putting our solutions at the centre of these major drivers for data. We work globally with some of the largest organisations in the world including IBM, Capgemini and Cognizant and offer an innovative and cooperative environment with a key objective to enable our employees to develop and thrive.



Find out more at: <https://precisionbridge.net/>

Procter & Gamble

P&G is one of the world's largest and most successful consumer goods companies. It is home to a strong portfolio of iconic brands such as Ariel®, Bold®, Fairy®, Gillette®, Head & Shoulders®, Oral-B® and Pampers®. We are consistently recognised as a leading graduate employer and we offer a real job in R&D from day one, supported by experienced managers and mentors.

Our preferred entry route is via internships for undergraduates and the PhD seminar for postgraduates. For R&D we accept candidates working towards degrees in: Biology, Biochemistry, Bio-Technology, Chemistry, Chemical Engineering, Physics.

Summer internships (11 weeks, July-Sept) – be part of a current research project to broaden your skills in P&G. Penultimate year of study preferred.

PhD Seminar (typically April). 5 day seminar including case studies designed to illustrate R&D life in P&G during a visit to a technical centre. 2nd or 3rd year DPhil students/Post Docs are ideal.

At P&G **#WeSeeEqual**. We are an equal opportunity employer and value diversity in our company. We come from diverse traditions, personal experiences and points of view, and we want to include yours! <https://www.pg.co.uk/diversity-and-inclusion>



Find out more at: <https://www.pgcareers.com/uk/en>

QRT



Qube Research & Technologies (QRT) is a global quantitative and systematic investment manager, operating in all liquid asset classes across the world. We are a technology and data driven group implementing a scientific approach to investing.

Combining data, research, technology, and trading expertise has shaped QRT's collaborative mindset which enables us to solve the most complex challenges. QRT's culture of innovation continuously drives our ambition to deliver high quality returns for our investors.



Find out more at: <https://www.qube-rt.com/>

QuantSpark

QuantSpark transforms organisations through Analytics and AI. We supercharge high-value, complex processes to drive operational efficiency and profitability. As markets face greater disruption, QuantSpark empowers companies in realising their competitive advantage through data, strategic insight, and AI. QuantSpark prides itself on combining creative thinking with analytical rigour. Our team is innovation that drives us to create value for our clients.

We believe in offering a flexible, hybrid working environment. We are looking for candidates interested in a hybrid role that allows comprised of Analysts, Analytics Engineers, and Developers with an entrepreneurial streak – it is this drive and spirit of flexibility and share our commitment to come onsite to our office regularly. As a rough guide, we collaborate in the office at least half the time.



Find out more at: <https://www.quantspark.com/>

Revolut

People deserve more from their money. More visibility, more control, more freedom. And since 2015, Revolut has been on a mission to deliver just that. With an arsenal of awesome products that span spending, saving, travel, transfers, investing, exchanging and more, we've helped **40+ million** customers get more from their money.

As we continue our lightning-fast growth, two things are essential to continuing our success: our people and our culture. **We've been officially certified as a Great Place to Work™ in recognition of our outstanding employee experience!** So far, we have 10,000+ people working around the world, from our great offices or remotely, on our mission. And we're looking for more.

Our Rev-celerator Internship (10 weeks) and Graduate (12 months) Programmes are designed for top students and grads seeking to work alongside industry professionals, take on real-world challenges, and gain valuable new skills.

At Revolut you'll undergo intensive training and make an impact working on varied projects, while receiving unmatched mentoring from experienced professionals in our Dream Team. After successful preparation, we'll launch you into on-the-job training. At this stage, you'll be face-to-face with tough challenges, problem-solving, and tasks to own and make an impact on.

Ready to join us?



Find out more at: <https://www.revolut.com/talent-programmes/>

Ritchie + Daffin

Ritchie+Daffin is an engineering design studio based in London. We integrate environmental strategies and mechanical and electrical systems within buildings.

We are Building Services Engineers, and we design air, light and sound in buildings.

Our ideas and designs help our clients achieve the objective of making buildings for a more sustainable future.

Our purpose is to deliver positive change to energy and Carbon performance through innovation in mechanical and electrical system design. We are specialists in this important field with a huge potential to address the climate challenge.

If you are interested in buildings, and have an eye for detail, then we have internships and permanent roles that could suit you.

Ritchie+Daffin

Find out more at: <http://www.ritchiedaffin.com/>

Scitaris

Scitaris is a consulting firm consisting of passionate scientific minds working with pharma and biotech companies - helping them bring drugs to the market that make meaningful changes to patients' lives. Our work is focused on various aspects of R&D strategy, science-driven screens to identify the most suitable drug in-licensing opportunities to fit every individual client's capabilities and goals, as well as reviewing scientific and clinical data, experiments, statistical assumptions, and thus power, estimating its probability of success. All this put into context generates key insights for our clients.



Find out more at: <https://scitaris.com/careers>

Sensata Technologies

Sensata Technologies microelectronics centre was founded as Swindon Silicon Systems, in 1978. We have a long established pedigree in the design and supply of integrated circuits for automotive and industrial applications. Today as part of Sensata Technologies, the global automotive and industrial system component supplier, we design and supply micro-electronic systems for sensor applications that typically include MEMS sensors, analogue and digital integrated circuits and innovative packaging systems. Our teams are involved from the definition of the product through to designing a solution for high volume manufacture and supporting the customer in application support.

Located on a single site in Wiltshire we have departments supporting all aspects of our business including design and test engineering, product engineering, quality assurance, failure analysis, finance, purchasing, production, human resources and sales and marketing. Our engineering graduates will interact with all sides of the business as they develop their careers. We are proud to promote a diverse workforce as we constantly strive to develop and deliver innovation. We provide fulfilling and rewarding career paths, in a variety of engineering and support roles including career opportunities within the broader Sensata business. In reward for hard work and commitment, we provide a working environment where everyone can succeed.



Find out more at: <https://www.sensata.com/careers>

Softwire



Softwire makes innovative, high-quality software for a range of clients including the BBC and Google DeepMind. Our brilliant working environment, friendly attitude and flexible approach has put us in the top 25 of The Best Companies List ten years running.

We are looking for software developer interns and design interns to join our team which is made up of all sorts of people who share a passion for problem solving and a willingness to work together and get things done. We're growing year on year and are looking for graduate software developers and interns who will grow with us, learning diverse technologies and pursuing the type of work they find most interesting.

At Softwire, we invest heavily in the personal development of our employees and have a strong focus on training and mentoring. As a new intern, you will be enrolled on our internship programme and receive two weeks of dedicated training in software development. We'll then start to introduce you to your client project and give you plenty of opportunity for on-project training and personal development. We will teach you how to be a great developer and a valuable member of any team.

We offer a superb all-round package with an intern salary of £30,000 with other benefits too.

Join us at the fair to hear more about career opportunities and speak directly to Softwire staff. Please note applications close on 31st December.

Softwire

Find out more at: <http://www.softwire.com/>

Susquehanna International Group



About SIG

SIG is a global quantitative trading firm founded by a group of friends who share a passion for game theory and probabilistic thinking. We have incorporated this approach into our culture, where you will find relentless problem solvers within each of our core disciplines: Trading, Technology, and Quantitative Research. From offices around the world, our employees collaborate to make optimal decisions and are driven by the desire to achieve winning results together.

What we do

We are experts in trading essentially all listed financial products and asset classes, with a focus on derivatives trading. Through market making and market taking, we handle millions of trading transactions around the world every day, providing liquidity and ensuring competitive prices for buyers and sellers. While our presence in the market is broad, our trading desks are highly specialized, allowing for a deep understanding of unique drivers of each asset class.



Find out more at: <https://sig.com/>

Sysmex Corporation

Sysmex is an integrated company that specializes in developing and manufacturing instruments, reagents, and software for in vitro diagnostic testing in fields such as hematology, hemostasis, urinalysis, immunochemistry and clinical chemistry, as well as the life sciences. We are ranked in the top 10 of global IVD companies worldwide, and we currently occupy the number one market share in the hematology, urinalysis (sediment) and hemostasis (alliance) fields.

Our dedicated team of research scientists and engineers based in Kobe, Japan, are now developing preemptive and precision healthcare technologies through the analysis of gene, cell, and protein measurement platforms. In addition, our recent entry into the field of medical robotics (joint venture) paved the way for the development of our first made-in-Japan robotic assisted surgery system (hinotori).

To transform the healthcare landscape, we are looking to hire high-calibre global talent to support our research and development initiatives in Japan and worldwide. If you're interested in pursuing a global career and wish to play a key role in developing next generation cutting-edge technologies, we'd love to hear from you..



Find out more at: <https://www.sysmex.co.jp/en/index.html>

The Phoenix Partnership



TPP is a world-leader in Digital Health. From apps enabling patients to manage their own care to comprehensive hospital solutions, TPP delivers technology that connects everyone involved in healthcare delivery. For over twenty years, we have been applying the most advanced technology to provide a safe and secure environment to deliver care. Our aim is to improve access to healthcare data, making sure it is available whenever and wherever it is needed. We want to help people make the best use of that data, to empower clinicians and citizens, and to create the healthcare systems of the future.

TPP has been consistently recognised as an outstanding graduate employer. Since 2017, we have consistently featured in The Job Crowds' "Top Company for Graduates to Work For" and were the overall winners for 2022 in addition to being awarded 'Best Salary' and 'Best Benefits'. We have also been named in the Times Top 100 Graduate Employers list every year since 2019.



Find out more at: <http://tpp-careers.com/>

The Rosalind Franklin Institute

The Rosalind Franklin Institute is a national research institute dedicated to developing new technologies to tackle important health research challenges. The spectrum of tools under development at the Franklin are individually extraordinary, but when combined at the Franklin's Hub, they allow us to develop tomorrow's healthcare innovations.



Find out more at: <https://www.rfi.ac.uk/careers-study/working-at-the-franklin/>

THG



THG is a fast-moving, global technology business that specialises in taking brands direct to consumers. Our world-class proprietary tech and infrastructure powers our extensive portfolio of beauty, nutrition and lifestyle brands and is now helping drive exponential growth of our clients' brands globally.

We're powered by a global team of over 7,000 ambitious people around the world. Our culture is fast-paced and entrepreneurial, it's this DNA that has supported our incredible growth.

We're always looking for individuals that can bring fresh and innovative thinking to THG and play a part in driving the group forward on its exciting journey. So, if you're ready to take the next big step in your career, challenge yourself every day and evolve with the world around you, THG is ready for you.

THG

Find out more at: <https://www.thg.com/>

TNG Technology Consulting

We hire only the best experts. Our people have the freedom to grow and the responsibility to do so. We believe that a rational cooperation between ourselves and our clients is both achievable and mutually beneficial.



TNG  **TECHNOLOGY
CONSULTING**

Find out more at: <https://www.tngtech.com/en/for-applicants/jobs.html>

TTP plc

TTP is an internationally respected product and technology development firm based in Cambridge, UK. For over 35 years, clients across a spectrum of industries including health tech, life science, deep tech and clean tech have trusted its deep domain expertise and enabling culture to create valuable new technology and deliver ground-breaking solutions, from first principles, through product design and manufacture to commercialisation. www.ttp.com

Awerian is a technology consultancy operating within the Homeland Security and Defence space based in Cambridge, UK. We provide research and development services that extend and enhance the ability of the United Kingdom and its Allies to defend themselves and to protect the future prosperity of their citizens. Awerian formed from an internal group within TTP plc which had been working in defence and related areas for more than 10 years. Now a TTP company, Awerian continues to leverage the facilities and broad experience of TTP Group whilst also refining its market-specific capabilities. www.awerian.net



Find out more at: <https://www.ttp.com/careers/>

UKAEA

We're at the forefront of fusion energy and its related technologies. We're on a mission to deliver safe, sustainable, low-carbon energy from fusion, achieving maximum scientific and economic benefit along the way.

We run the UK's national fusion energy research programme, sponsored by the UK Government's Department for Energy Security & Net Zero.

We're proud to be a diverse and inclusive employer, offering opportunities to people from all backgrounds.



Find out more at: <https://careers.ukaea.uk/about-ukaea/>

Viridien Group

Where some see obstacles, we see opportunities.

At Viridien, we bring a unique perspective to the planet, delivering insight, clarity, and sustainable solutions for a better future. Combining human ingenuity, data and new technology, we support our clients in resolving complex challenges across a wide range of industries. We see things differently. What do you see? #WeAreViridien

The logo for Viridien, featuring the word "VIRIDIEN" in a stylized, blocky font. The letters are primarily blue, with the "I" and "D" in the second half of the word being green.

Find out more at: <https://www.viridiengroup.com/company/careers>

Vortexa

Vortexa was founded to solve the immense information gap that exists in the energy industry. By using massive amounts of new satellite data and pioneering work in artificial intelligence, Vortexa creates an unprecedented view of global energy flows in real-time, bringing transparency and efficiency to the energy markets and helping society as a whole.

Each year, Vortexa looks to hire graduate data engineers, full stack engineers and energy analysts, to continue our R&D expansion.



Find out more at: <https://www.vortexa.com/careers/>

Waymont Consulting Ltd

Waymont Consulting is a technical consultancy based in Guildford and Tewkesbury. We provide novel hardware and software solutions to solve our clients' most challenging problems. We work across a spectrum of cutting-edge technology, from high-speed signal processing with FPGAs to complex cyber security solutions.

We are looking for smart graduates keen to solve problems and challenge themselves in a state-of-the-art technical environment. From day one, consultants work alongside senior staff and customers on live projects, where their work will have an immediate impact.

Consultants can find themselves: creating hardware designs and liaising with sub-contractors to build them; developing software for distributed systems; designing algorithms for data processing; or writing proposals for next-generation products.

For applicants expecting to graduate with a 1st/2.1/PhD in a numerate discipline such as Physics, Engineering, Mathematics or Computer Science, we can offer permanent roles in hardware design, firmware and software development.

Prior programming experience is desirable but not essential.



Find out more at: <https://waymont.com/recruitment/>

Williams Racing

HISTORY MADE

With 114 Formula 1 race wins, nine Constructors' World Championships and seven Drivers' World Championships, Williams Racing is one of the most successful motorsport teams of all time.

HISTORY IN THE MAKING

We are on a long-term mission to return to the front of the grid and are looking for the brightest and best talent to help us get there. At Williams we believe that our people and culture are the secret to success. Our legacy is built on pioneering, a passion for racing, working together to push the boundaries of cutting-edge technology and never giving up – dating right back to our inspirational founder Sir Frank Williams.

Now we are writing the next chapter under the technical leadership of Team Principal James Vowles, underpinned by our values of Excellence, Innovation, Teamwork, Resilience, and Accountability. Our diverse team of over 1,000 dedicated and determined racers is based at our technology campus in the heart of the UK's Motorsport Valley in rural Oxfordshire. Roles vary from designers and mechanics to machinists and marketers, to aerodynamicists and engineers – each one vital to our success.

We have a proud history of inspiring young minds and opening up paths into F1, right the way through from primary school to apprentices and university graduates. Join the next generation of innovators and winners at Williams or find out how a career in motorsport could work for you.

**WILLIAMS
RACING**

Find out more at: <https://www.williamsf1.com/careers/early-careers>

Wincent



Wincent has been a key player in cryptocurrency market making since 2017, providing liquidity and trading solutions across centralized and decentralized exchanges. We handle \$3B+ in daily trading volume, processing over 300K transactions per day and contributing ~1% to global crypto volume. Our operations are built on advanced infrastructure, exclusive partnerships, and highly sophisticated algorithms, allowing us to maintain the tightest spreads and minimal market impact. Partners include major exchanges such as Kraken, Binance, and Bybit.

Wincent's team is comprised of professionals from leading tech firms and top-tier academic institutions worldwide, including engineers, quantitative researchers, and traders. This includes international medalists from informatics, math, and physics olympiads.

We are looking for skilled individuals with strong backgrounds in mathematics, physics, engineering, and quantitative research. If you are interested in contributing to the development of complex trading algorithms and working on fast, meaningful challenges, explore our available roles. No previous experience with crypto needed!



Find out more at: <https://www.wincent.com/careers>

Worldpay

Who are Worldpay? We are Worldpay. Our payments power the world. Our vision is to unleash the potential of every business. It's a big promise, but our winning combination of technology and scale, with decades of expertise and strong partnerships, means we can make it happen. We allow businesses of all sizes — from big names like Disney, Amazon and Google, to local heroes like your neighbourhood florist and pharmacy — to take, make and manage payments. You'll find us at the heart of global commerce.

When you join Worldpay, you join a global community of changemakers. Whether this is your first big career move, or you're looking to make the leap into the payments industry, we welcome people who are ready to own it. Programme structure Own it at Worldpay. We've developed two programmes for graduates: a Business Breadth programme for graduates who want to explore a world of different opportunities on offer with us, and a Technical Depth programme for graduates who are ready to build specialised knowledge in a single field. Each one is crafted to support ambitious talent to win at Worldpay. The payments industry is ever evolving, so we've developed a learning and development pathway just for our graduates. Alongside on-the-job training, you'll build essential soft-skills to help you thrive as a Worldpayer.

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